

I r t a a a ec f c c a a eac be a e , d c a c b e e e e ed dea e ec e e , ba a a e , c , fe a acc a e fe a ad e .

I 9 r tr 9rr9 a ae C a , da ce ad c c a , e e a acc a f f e c a e a fe e , e ba , c b e e a e a e a fe a effec ed f a e c a e a fe e .

H K E ca e ad Cea L ed ad T e S c E ca e f H K L ed a e e b f e c e f c c a , a e e e e a a acc ac c e e e a d e e d c a a ab a e e f a e e a f e a c e e a a f e c e f c c a .

T c c a , f c e D ec f e C a c ec e ad d da acce f e b , c de a c a e c a ce e R e G e L f Sec e T e S c E ca e f H K L ed f e f a e ad e C a T e D ec a a d e a e a ab e e e , c f a e be f e ed e a d be e f e f a c a ed c c a acc a e a d c e e a a e a e ec a d e ad de ce e , a d e e a e a e e f c d a e a a e e c c a e ad .



福萊特玻璃集團股份有限公司

F t G Gr p C . , Lt .

(a joint stock company incorporated in the People's Republic of China with limited liability)

(t 9: 6865)

ED AD I F HE A HA E I I CE IE CHEME A D ICE F

2021 HI DE A DI A GE E AL MEE I GA D 2021 HI DH HA EH LDE ' CLA MEE I G

N ce c e e 2021 T d EGM a d 2021 T d H S a e de ' Ca Mee be e da e C fe e ce R , 2 d F , Ad a e B d , Fa Ga G C . , L d . , 959 Y e R ad , X z D c , Ja , Z e a P ce , e Pe e' Re b c f C a , a 2:00 . 18 N e be 2021 (T da) e a e 57 58 a d a e 59 60 f c c a .

P f f e a e 2021 T d EGM a d 2021 T d H S a e de ' Ca Mee a e a e c ed c c a . If e d a e d e e e b , a e e d c e e a d e e e c ed f () acc da ce e c e d e e C a ' H a e e a H K , T c I e Se ce L ed a Le e 54 , H e Ce e , 183 Q ee ' R ad Ea , H K (f H S a e de) , C a ' e e ed ff ce e PRC a 1999 Y e R ad , X z D c , Ja , Z e a P ce , e Pe e' Re b c f C a (f A S a e de) a a b e b a e e b a e a 24 be e e e a ed f d f e e a ad e e e f C e a d e f e f a ec de f a e d a d e a e e a e e a ad ed ee d .

C E

	<i>Pages</i>
DEFI I I	1
LE E F T HEB A D.....	5
A E DI I A HA E I I CE IE CHEME (E I ED E I).....	18
A E DI II A E ME MEA E I E EC F HE M LEME A I F HE 2021 HA E I I CE IE CHEME F FLA GLA G C A I L D.	47
A E DI III LI F HE A ICI A DE HEFI G A F HE CHEME.....	52
ICE F HE 2021 HI DE A DI A GE E AL MEE I G.....	57
ICE F HE 2021 HI DH HA EH LDE 'CLA MEE I G.....	59

DEFINITIONS

In this circular, the following expressions shall have the following meanings unless the context requires otherwise.

2021 Tenth Annual General Meeting of the Company: the annual general meeting of the Company to be held at the Conference Room, 2nd Floor, Administration Building, Fagang Glass Co., Ltd., 959 Yonge Road, Xuzhou District, Jiangsu Province, PRC on or before 2021 (as defined), as determined by the Company on the 2021 Tenth EGM, in connection with

2021 Tenth Annual Meeting of the Company: the 2021 Tenth Annual General Meeting of the Company and the 2021 Tenth H Shareholders' Meeting.

2021 Tenth EGM: the 2021 Tenth Annual General Meeting of the Company to be held at 2:00 p.m. on or before 2021 at the Conference Room, 2nd Floor, Administration Building, Fagang Glass Co., Ltd., 959 Yonge Road, Xuzhou District, Jiangsu Province, PRC.

2021 Tenth H Shareholders' Meeting of the Company: the annual general meeting of the H Shareholders to be held at the Conference Room, 2nd Floor, Administration Building, Fagang Glass Co., Ltd., 959 Yonge Road, Xuzhou District, Jiangsu Province, PRC on or before 2021 (as defined), as determined by the Company on the 2021 Tenth Annual General Meeting, in connection with

ASAC: ASAC of the Company a company code RMB0.25 each in connection with the SSE added code RMB (company code: 601865)

Administration Measures: the Administration Measures of the Company of Limited Liability Company (《上市公司股權激勵管理辦法》)

associate: associate of the Company

associate: associated with the Limited Liability Company

Board: the Board of Directors of the Company

Company: Fagang Glass Group Co., Ltd. (Fagang Glass Co., Ltd.), a company code RMB0.25 each in connection with the H Shareholders' Meeting in connection with the H Shareholders' Meeting in connection with the H Shareholders' Meeting, as determined by the Company on the 2021 Tenth Annual General Meeting, in connection with

Company Law: the Company Law of the People's Republic of China

c eced e ()

a e a e ea a c bed e e de eL R e

CSRC

C a Sec e Re a C

Da e f G a

e da e c e C a a e S a e O
Pa c a , c be a ad da de SSE
L R e

De a d C ea
C a

C a Sec e De a d C ea C a
L ed, S a a B a c

D. ec ()

e d. ec () f e C a

DEFI I I

Pa . c a ()	e . a d . d - e e a a e e a d e c . c a e e f e C a a e a e d . S a e O . de e S c e e
PRC	e Pe e' Re . b . c f C a , c . f e e f c c a , e c . de H K , e Maca . S e c a Ad . . a . e Re . a d Ta a
Re . e a . C . ee	e Re . e a . C . ee . de e B a d
RMB	Re . b . e a f . c . e c f e PRC
S c e e A S a e O . I c e . e S c e e	e 2021 S a e O . I c e . e S c e e f F a G a G . C a . L d . (R e . e d V e .)
S e . e L a	e S e . e L a f e Pe e' Re . b . c f C a
S a e ()	A S a e () a d H S a e ()
S a e . de ()	e . de f A S a e a d . de f H S a e f e C a
S a e O .	e . b e a e d a Pa . c a b e C a a c . e c e a . b e f a e f e C a . de e e - d e e . e d c d . a a c a e . d f e . f . e
SSE	e S a a S c E c a e
SSE L . R e	e S a a S c E c a e L . R e
c e c a e	e SSE a d e S c E c a e
S c E c a e H K S c E c a e	T e S c E c a e f H K L . e d
S . e . ()	e . e . () f e C a
S . e . C . ee	e . e . c . ee f e C a
Va . d . Pe . d	e e . d f e d a e c S a e O . a e a e d e d a e c a S a e O . a e e e c . e d c a c e e d

DEFINITIONS

Verbal Period

defined as the period from the date of the issue of the securities to the date of the first payment of interest or principal, whichever is earlier.

%

percentage

Certain amounts and percentage figures set out in this circular have been subject to rounding adjustments.

Accordingly, figures shown as total in certain tables and the currency conversion or percentage equivalents may not be an arithmetic sum of such figures. Reference to the singular number includes references to the plural and vice versa and references to one gender include every gender. English names of Chinese entities marked with "" are translations of their Chinese names and are included in this circular for identification purpose only, and should not be regarded as their official English translation. In the event of any inconsistency, the Chinese names prevail.*



福萊特玻璃集團股份有限公司
F t G Gr p C ., Lt .

(a joint stock company incorporated in the People's Republic of China with limited liability)

(t 9: 6865)

Executive Directors:

- M . R a H a (Chairman)
- M . J a J a
- M . W e Y e z
- M . S e Q f

Registered office, headquarters and principal place of business in the PRC:

1999 Y e R ad
X . z . D . c , J a .
Z e a P . ce, PRC

Independent non-executive Directors:

- M . X Pa
- M . H a F a
- M . N Ya K e Ca e

Principal place of business in Hong Kong:

U . 6, 11/F, P e . P ace,
6 S . Y . S ee , K . T .,
K . , H K

27 Oc be 2021

To the Shareholders

Dea S . Mada ,

ED AD I F
HE A HA E I I CE IE CHEME
A D
ICE F
2021 HI DE A DI A GE E AL TEE I GA D
2021 HI DH HA EH LDE ' CLA TEE I G

I. I D C I

Refer e ce . ade e a . ce e f e C a da ed 17 A . 2021 a d 12 Oc be 2021 . e a . e ed ad . f e A S a e O . I ce . e Sc e e .

T e . e f c c a . de . f a . c ec . a . c . de . a da . () e ed ad . f e A S a e O . I ce . e ; a d () e . ce f e 2021 T . d EGM a d 2021 T . d H S a e . de ' C a Mee .

II. EDAD I FHEA HA E I ICE I E CHENE

A. I tr t

A e 2021 T d EGM a d e 2021 T d H S a e de ' C a Mee , e
be ed f e a a a d ad f e A S a e O I ce e Sc e e,
a e , ed G a e Pa c a , e be f e S a e O
ed be a ed eac Pa c a a d e E e c e P ce a e c a ed. Eac f e
ed G a a D ec a bee a ed b e I de e de D ec c a ce
R e 17.04(1) f e L R e . P . a e A S a e O I ce e Sc e e, I de e de
D ec a e e be Pa c a a d e e I de e de D ec a a
Pa c a .

Pea e efe A e d I a d II c c a f f de a f e e f a
c a ed ec c d b ed e c e f e be Pa c a ,
ed G a , e be f e S a e O ed be a ed eac Pa c a ,
Va d Pe d, e e f a ce a e e d ca f e C a a d e Pa c a
e e c e f e S a e O c d a , e a e e e d, e E e c e P ce
a d ad e , e E e c e Pe d a d c c a ce de e S a e O a
a e.

B. rp t mp m t t t m p t rt p t

F e e f f e ec ae e ace c e f e C a ,
e ab a de ac e - e ce e ad c a e ca f e C a ,
a ac a d ea ae , f b z e ac e e a d ce a e f e e
a d d-ee a a e e a d ec ca e e f e C a , effec e
c e e e f e c e ea a d ec ec e e e f e e e , effec e a
e e e f S a e de , e C a a d ec e a a e e ea , e ab a a e
f c e - e de e e f e C a , a de e ac e e e f e
de e e a e e a d ea be c e f e C a , e Sc e e ade e
e e ff ec e e e f S a e de a d e c e f c e e ae
c b , a d acc da ce e e e e de e e a a , e a a d
a e d c e c d e C a La , e Sec e La a d e Ad a e
Mea e , a e a e e e de e A ce f A ca .

Pa c a f e Sc e e a e e e a d d-ee a a e e a d ec ca e e
f e C a a a e da e f e a ce e f e d a f Sc e e b ed e eb e
f e SSE. T e Re e a C ee a e a e a f e be c e f e Pa c a
f e Sc e e a d e a be e ed a d c f ed b e S e C ee. N e
f e a c a f e A S a e O I ce e Sc e e a D ec S e f e
C a . E ce f M . Z . Y (祝宇平), f M . Z . Q a (祝全明), a S e
f e C a a c ec ed e f e C a , e f e Pa c a de e

LE E F HE B A D

The C a ad ed eRe ced ASaeI ce eSc e ef 2020 (e 9 tr t9 A
r9 I 9 t 9 9m9) a a a e e a e e J e 2020. T e c e f a c a
de e ASae O I ce e Sc e e a e b a d e a a f e Re ced ASae
I ce e Sc e e. S ec f c a , e a d d e e a a e e a d e c c a a f f a e
G e a e e c d f a c e a a f 289 a f f a e c e e d b e f a
f ASae O I ce e Sc e e, e e a d d e e a a e e a d e c c a a f f
e c e e a f e G e a a f 18 a f f e e c e e d b e Re ced ASae
I ce e Sc e e. I a d d e c a e d e Re ced ASae I ce e Sc e e e e e
a c a a e e e d a e a d e a e f a c a e c e a f e e c e d ASae
a e d e a e a c e, a c a d e e ASae O I ce e Sc e e a e
e e d a f e e e c e c e f e ASae e e c e f e ASae O
a e d e . A e a e a c a d e e ASae O I ce e Sc e e a e
d f f e e f a f e Re ced ASae I ce e Sc e e, e a e a f f c e e a d
a e e a e a c e e d d e e e c e e e a e d f f e e . T e e
e a a c a d e e ASae O I ce e Sc e e a d e Re ced ASae
I ce e Sc e e.

P e a e e f e A e d III c c a f d e a f e f e 289 P a c a d e
e f a f e Sc e e.

C. r 9 m 9 r t 9 r r 9 r 9 p 9 t t 9 r 9 p t t 9
r t 9

T e c e f e d e a e f e Sc e e a b e ASae f e C a b e
d e c e d e P a c a O ASae b e e e c e f e S a e
O e d b e a e d d e Sc e e, a d H S a e c a b e d e e A
S a e O I ce e Sc e e. T e e d a d f e ASae b e a e d d e e A
S a e O I ce e Sc e e b e a d e a c c d a c e e e c f c a d a e a e
2021 T d E G M a d e 2021 T d C a M e e , a d a e e f f e c e a a b
S a e d e a e 2021 T d E G M a d e 2021 T d C a M e e .

T e b e f S a e O e d b e a e d d e Sc e e 5,947,858,
e e e a a e 0.28% f e a e d a e c a a f 2,146,893,254 S a e f e
C a a a e d a e f a c e e f e d a f Sc e e, a c e f a f
S a e O c f 5,353,072 a e (e F r t G r t r 9 p t), e e e
a a e 0.25% f e a e d a e c a a f 2,146,893,254 S a e f e C a a
a e d a e f a c e e f e d a f Sc e e a d 90% f e a b e f S a e O
d e e G a ; e e e e d a e c f 594,786 a e (e 9 r 9 r 9
p t), e e e a a e 0.03% f e a e d a e c a a f 2,146,893,254
S a e f e C a a a e d a e f a c e e f e d a f Sc e e a d 10% f e a
b e f S a e O d e e G a .

E a c S a e O a e d d e Sc e e e e d c a e e A S a e f e
C a a e E e c e P e c d e E e c e P e d e f f e f e
c d a d a e e . T e S a e O a e a e d e P a c a a c d e a .
T e S a e O a e d e P a c a a b e a f e e d e d f a a e e
e a e f d e b d e V e P e d . S a e O a e e e d e
a d d e e e d b f b a e a d d d e d b e f e b e e e c e d . U e
e e d e d b e c d e Sc e e, e P a c a a b e e e d
a e f d a S a e d e a d e f e a e d b a e e c f e A
S a e b e e c S a e O a c c d a c e a .

LE E F N H E B A D

A a e L a e P a c c a b e D a e, e a a e a e . b e f . d e . S a e . e d
 e A S a e O . I c e . e S c e e f e C a . d . e V a . d . P e . d . a
 e c e e d 10.00% f e a a e c a . a f e C a . T e a a e a e . b e f S a e
 b e a e d a P a . c a . d e e A S a e O . I c e . e S c e e d . e V a . d
 P e . d . a e c e e d 1.00% f e a a e c a . a f e C a .

D. E 9r 9 9r

U e f f e f c d . f e e e c e f e S a e O . , e S a e O .
 a e e c a b e . f e a c e . e f 12 f e D a e f G a . T e e e c e
 a a e e f e F . G a f S a e O . a d e R e e e d S a e O . a e a f .

T e e e c e a a e e f e F . G a f S a e O . :

r p r t
 9 9r 9
 r9 pt
 t t 9 t t
 m 9r
 r9 pt
 r t9

E 9r 9

Arr 9m9 t E 9r 9 9r

F E e c e C e c f e f a d d a a f e e 20%
 P e . d e . f e 12 f e D a e f e G a
 f e F . G a f S a e O . , a d e d
 a a d d a f e 24 f e D a e f
 G a

Sec d C e c f e f a d d a a f e e 20%
 E e c e e . f e 24 f e D a e f G a f
 P e . d e F . G a f S a e O . , a d e d
 a a d d a f e 36 f e D a e f
 G a

T d E e c e C e c f e f a d d a a f e e 20%
 P e . d e . f e 36 f e D a e f G a f
 e F . G a f S a e O . , a d e d
 a a d d a f e 48 f e D a e f
 G a

F E e c e C e c f e f a d d a a f e e 20%
 P e . d e . f e 48 f e D a e f G a f
 e F . G a f S a e O . , a d e d
 a a d d a f e 60 f e D a e f
 G a

LE E F ~~N~~ HEB A D

r p rt
 9 9r 9
 r9 pt
 t t 9 t t
 9m 9r
 r9 pt
 r t9

E 9r 9
 Arr 9m9 t E 9r 9 9r

Ff E e c e C e c f e f ad da afe e 20%
 Pe d e f e 60 f e Da e f G a f
 e F G a f S a e O , a d e d e
 a ad da f e 72 f e Da e f
 G a

T e e e c e a a e e f e Re e ed S a e O :

r p rt
 9 9r 9
 r9 pt
 t t 9 t t
 9m 9r
 r9 pt
 r t9

E 9r 9
 Arr 9m9 t E 9r 9 9r

F E e c e C e c f e f ad da afe e 20%
 Pe d e f e 12 f e Da e f G a f
 e Re e ed S a e O , a d e d e a
 ad da f e 24 f e Da e f G a

Sec d C e c f e f ad da afe e 20%
 E e c e e f e 24 f e Da e f G a f
 Pe d e Re e ed S a e O , a d e d e a
 ad da f e 36 f e Da e f G a

T d E e c e C e c f e f ad da afe e 20%
 Pe d e f e 36 f e Da e f G a f
 e Re e ed S a e O , a d e d e a
 ad da f e 48 f e Da e f G a

F E e c e C e c f e f ad da afe e 20%
 Pe d e f e 48 f e Da e f G a f
 e Re e ed S a e O , a d e d e a
 ad da f e 60 f e Da e f G a

r p rt
9 9r 9
r9 pt
t t 9 t t
m 9r
r9 pt
r t9

E 9r 9
Arr 9m9 t E 9r 9 9r

Ff E e c e C e c f e f ad da afe e 20%
Pe d e f e 60 f e Da e f G a f
e Re e ed S a e O , a d e d e a
ad da f e 72 f e Da e f G a

S a e O f c e E e c e C d a e f f e d d e a b e a e e d
e d a b e e c e d d e f e d e e e e c e e d a d e e e a S a e
O f c Pa c a a b e c a c e e d b e C a a c c d a c e c e
a e d e S c e e A f e e e d f e a c E e c e P e d f e S a e O e S a e
O e e c a b e b e P a c a f e c e e d a a e b e e e c e d a b e
e a e d a d c a c e e d b e C a

T ad da de ec a e a e e a de e SSE L R e .

E. 9r rm 9t r 9t t 99 9r 9 t 9 r9 pt Gr t9 r9 t

P a e A S a e O I c e e S c e e e e e c e f S a e O b e
P a c a c d a e f f e f c e a e f a c e a e b e C a a d
e P a c a T e e f a c e a e e a e C a e e a e a c c e
a e a d e d c d a e d e a e e e f e a e e e a T e d d a

F. A tm9 tt t 9E 9r 9 r 9 m 9r A r9 9 tt r9 pt

I e e e f d d e d d b , ca a za f ca a e e e , b . . . e , a e
bd . . . e a e c da f e C a d . . . e e df e da e f
a . . . ce e f e Sc e e e c e f e e c e f e S a e O . . . b e
Pa c a , e E e c e P ce f S a e O a d/ e . be f A S a e . b e c S a e
O . . . be a ed de e Ga . . . d be ad . ed acc d , b . . . ad . e a be
ade e e e a e E e c e P ce d be e a e . a a e f e a e .
T e de a f c ad . e a e e . e e c e aded Me d f a d ced e f
ad . e f e Sc e e . A e d I . . . c c a .

T e C a f e c f a . c . e e e a e . e e f e
L . . . R e a d . e e a . da ce a f e ad . e . be ade e E e c e
P ce a d/ e . be f A S a e . b e c S a e O . . . be a ed de e Ga .

G. C t t 9A r9 pt I 9 t 9 9m9

(1) Waiver from strict compliance with Note (1) to Rule 17.03(9) of the Listing Rules regarding the basis of determination of the Exercise Price

Under Note (1) to Rule 17.03(9) of the Listing Rules, the exercise price of the Shares shall be determined on the basis of the closing price of the Shares on the Exchange immediately preceding the date of the exercise of the Shares; and (2) the exercise price of the Shares shall be determined on the basis of the closing price of the Shares on the Exchange immediately preceding the date of the exercise of the Shares. However, the exercise price of the Shares shall be determined on the basis of the closing price of the Shares on the Exchange immediately preceding the date of the exercise of the Shares.

LE E F HE B A D

a ed. de e Sc e e. 5,947,858, e e e . a . ae 0.28% f e a . ed
a e ca a f e C a a da . ae 0.35% f e a . ed A S a e ca a f
e C a a a e da e fa . ce e f e da f Sc e e. T e d . e . ac f e
Sc e e . . a . F . e , acc d . e e e a PRC a a d e . a . , e . e
ce f e S a e a . be be e . e . a a e f e S a e a d e e f e , e A
S a e a . be . ed a e . a . a a e f RMB0.25 e A S a e . a
e e e c e f e S a e O . ; a d (. .) e A S a e , be . e . de . S a e f e
S a e O . , a e be e ad . a a e . e . e H S a e . Ta . acc . e
de a . e ad . ce f e A S a e a d H S a e , e d . e . ac . e H
S a e S a e . de a a e . f e f e A S a e . a . e e e c e f S a e
O . e . be , e ad . ed E e c e P . ce f e S a e O . e e e f
d . de d d . b . e e c e d . e a . e . a . e . e . e a . ad . ce f
e H S a e .

F de a f e ad . e f E e c e P . ce . e e e f d . de d d . b . ,
ea e efe . e ec . e ad e d P . ed Ad . f e A S a e O . I ce . e
Sc e e Me . d f a d . ced . e f ad . e f e Sc e e . A e d I .
c . c . a .

J. t t t9 I 9p9 9 tD r9 t r

P . a . e Ad . a . e Mea . e , de e de d ec f a c a a e
ec . e a e . ed . e SSE . e S e z e S c E c a e . d . c . e . b . c . f
a e . de . e . e a . e ad . fa . a e . ce . e . ce . e . T e . e
f . c . a . a . e . e . e c . a . e . e . ec . e . de . a . c . a . e .
e . e ad . f a e . ce . e . ce . e . b . d . e . a . add . a . a
f a c a . e . e . () f . c . ec . e . de . A . e A S a e a e . ed a d ad e d
e SSE , e I de e de D ec . a e . a e d M . X . Pa . c . e S a e de ' .
e . e . be a f a . e c a e . e a . e Sc e e . be c . de ed a . e
2021 T . d EGM a d . e 2021 T . d Ca . Mee . . M . X . Pa . a f . e ab e e . ed
e e a ed e . f . f a . e e f a a . a . e 2021 T . d EGM a d . e
2021 T . d H S a e . de ' Ca . Mee . , e ec . e . S . c . f . ec f c . e
I de e de D ec . c a . f e (e ID r F rm) e e de a c ed e e
e . ce f e 2021 T . d EGM a d . e 2021 T . d H S a e . de ' Ca . Mee . (e
T 199 t t 9) , a d e e . a . f (c e e ID P F , e
r F rm) . e ec f . c . ee . b . e C a . a da . b . ed a d ad e
a a ab e f d ad . e eb . e f e H K S c E c a e a
e . c . F de a f e . c a . a a e e , ea e efe . e Mee . N . ce
a d . e . c . ed . e P . F .

K. D m9 t 9 r p

T e A S a e O . I ce . e Sc e e . be . b . ed . e H K S c E c a e ' .
eb . e a d e C a . eb . e f a e . d f e a 14 da bef e e da e f e
2021 T . d EGM a d . ad e a a ab e f . ec . a . e 2021 T . d EGM .

LE E F H E B A D

L. T t r t 9 t r 9 r 9 9 r t t 9 B r 9 t t t 9 m 9

1. T e B a d e d c e e e 2021 T d EGM a d e 2021 T d C a
Mee a ze e B a d a d e f a e e e c e
S c e e:

(a) d e e e a f c a a d c d f P a c a f a c a
e S c e e a d d e e e D a e f G a f e S c e e;

(b) c a e f c a a z a f c a a e e e , b e , b d
c d a f a e , e f e C a , e b e f e S a e
O a d a b e f d e S a e e d a b e a d e d
a c c d a c c d a c e e e d a e d e S c e e;

(c) c a e f c a a z a f c a a e e e , b e , b d
c d a f a e , e a d d d e d d b f e C a ,
E e c e P c e a b e a d e d a c c d a c c d a c e e e d
a e d e S c e e;

(d) a d e S a e O a e e e e a e e b c b e f
e R e e d S a e O a c a e a d a d c S a e O a
e P a c a b e f e e a f e S a e O ;

(e) a d e a a e e c e a f e e e c e f S a e O b e
P a c a a e E e c e C d a f e d , c d b e d
a a a c a e c e c a e e e c e e S a e O a d
a c a e D e a d C e a C a f e a a d
c e a e c e ;

(f) e a e a d c f e e e c e e b a d E e c e C d f e
P a c a , a d a e B a d d e e a e c e R e e a
a d E a a C e e;

() d e d e e e P a c a a e e c e e S a e O ;

() a d e a a e e c e a f e e e c e f S a e O b e
P a c a , c d b e d a a a c a e c
e c a e e e c e e S a e O , a c a e D e a d
C e a C a f e a a d c e a e c e , a e d e A c e
f A c a , a d e e e c a e e e e d c a a f e C a ;

() a d e e e e c e a e f S a e O a a e b e e e c e d ;

() d e d e e a e d e a d e a f e S c e e , c d b
e d e c a c e a f e e e c e e b f e P a c a ,
c a c e a f e S a e O c a e b e e e c e d b e

LE E F HE B A D

Pa c a , dea c e a a d cce e e ec f e
 S a e O a a e e ec ed b e deca ed Pa c a , a d e a
 f e Sc e e;

() a ze e B a d de e e Pa c a , b e f S a e a ed,
 E e c e P c e a d D a e f G a e ec f R e e d S a e O f e
 Sc e e e b a f e e e e a e e e f e Sc e e, c a
 e c e f Pa c a a d e c d f e G a ;

() e ec e, a e d e a e a e e e a d e e e a a e e e
 c ec e Sc e e;

() a a e a d ad e Sc e e a d f a e d f e f
 ad a a d e e a f e Sc e e f e e b e c e
 e f e Sc e e. H e e, c a e d e a d e B a d a b e
 a ed acc d f e a e e ed b e a , e a e e e a
 e a a e b e a ed b S a e de ' e e a e e / a d
 e e e a e a a e ; a d

() c d c e e c e a a e e ed f e e e a f e
 Sc e e, a e f e e a e d e e a d c e b e e c ed
 b S a e de ' e e a e e .

2. T e B a d a z e d c e e a a , e a , f , a f c a ,
 a a a d e c e d e e e e a e e a d a e
 c ec e Sc e e; e ec e, d f a d c e e d c e
 b ed e e e a e e , a e , a z a a d d d a ;
 a e d e A c e f A c a a d c e e e e a f c a e e
 C a ' e e e d c a a ; a d d a ac d e e e c e a , e
 a a e c ec e Sc e e.

3. T e B a d a z e d a e c e b a , a c c a , a f , e c e
 c a e a d e e e d a e f e e e a f e Sc e e.

4. T e a d a e a e d e B a d a b e c e e V a d P e d f e
 Sc e e.

T e a b e a z a a b e e c e d d e c b e C a a a a e
 e a z e d b e C a a b e a f f e B a d , a e f e a e a c e a
 a e d , a d a e e a , e f e CSRC, a e d c e ,
 Sc e e e A c e f A c a c a b e c d e e d a d a e d b e B a d.

III. E IBILI A ENE

T e f a c c a b ed acc da ce L R e a d e ded
de f a ab e C a T e D ec f e C a a d e e a be a a
e b f e f a c c a T e D ec , a f e a a e a a b e e e ,
c f e b e f e ed e a d b e e f a e f a c a ed c c a
acc a e a d c e e a a e a e e c , ead dece e, a d a
ed ca e a ead a e e e a e c c a .

HE 2021 HI DEGMA D 2021 HI DH HA EH LDE 'CLA MEE I G

A c e c e e 2021 T d EGM a d e 2021 T d H S a e de ' C a Mee be
e d a e C f e e c e R , 2 d F , Ad a e B d , F a G a G C . , L d . 959 Y
R ad , X z D c , J a , Z e a P ce, PRC, a 2:00 . . 18 N e be 2021, e
a e 57 58 a d a e 59 60, e e c e .

P a R e 13.39(4) f e L R e , a e f e a e de a a e e a e e
be a e b . Acc d , a e be ed a e 2021 T d EGM a d e 2021
T d H S a e de C a Mee . be ed b .

F e e f d e e e e e f a e d a c e a d a e 2021 T d EGM
a d / e 2021 T d H S a e de ' C a Mee (a e c a e a b e), e H S a e e e f
e b e f e C a be c ed f 15 N e be 2021 18 N e be 2021, b da
c e, d c e d a f e f H S a e be effe ed. H S a e de e a e
a e a e H S a e e e f e b e f e C a a 4:30 . . 12 N e be 2021 a b e
e ed a e d a d e a e 2021 T d EGM a d / e 2021 T d H S a e de ' C a
Mee . I -29(1a e de 31a e d(1a e -45de ') -51) -330.0.0.b a e N e 332.6(2021)F 93.7(,021)F 93H021

LE E F HE B A D

☒ EC TOME DA I

T e B a d (c . d . e I d e e d e D . e c .) c . d e a e e . . . b e e d a
e 2021 T d EGM a d e 2021 T d C a Mee . a e . e e f e C a a d e
S a e d e a a ☒ e . A c c d . , e B a d e c e d a e S a e d e e . f a f a
e e . . . b e e d a e 2021 T d EGM a d e 2021 T d C a Mee . .

Y . f a f
B d e f e B a d
F t G Gr ☒ p C . , Lt .
☒ H
Chairman

A E DI I A HA E I I CE I E CHEME (E I ED E I)

Tef I a e a c a e f e A S a e O I ce e S c e e .

1. ED AD I F HEA HA E I I CE I E CHEME

A. I r p 9 t 9 m p 9 m 9 t t t 9 9 m 9

F e e f f e c a e e a c e c e f e C a ,
 e ab a d e a c e - e c e e a d c a e c a f e C a ,
 a ac a d e a a e , f b z e a c e e a d c e a e f e d d e
 a d e a a e e a d e c c a e e f e C a , e f f e c e
 c e e e f e c e e a a d e c e c e e e f e e e e , e f f e c e a
 e e e f S a e d e , e C a a d e c e a a e e e a , e ab a a e
 f c e - e d e e e f e C a , a d e e a c e e e f e
 d e e e a e e a d e a b e c e f e C a , e S c e e a d e
 e e f f e c e e e f S a e d e a d e c e f c e e a e
 c b , a d a c c d a c e e e e e d e e e a a , e a a d
 a e d c e c d e C a L a , e S e c e L a a d e A d a e
 M e a e , a e a e e e d e e A c e f A c a .

B. B r 9 t 9 m t 9 r t p t t 9 p 9 t 9 r t p t

(1) Basis for determining the Participants

P a c a f e S c e e a e d e e d a c c d a c e e e e e f
 e e a a , a d a e e a a d a a e d c e c d e C a
 L a , e S e c e L a a d e A d a e M e a e , a e a e e e e d e
 e A c e f A c a e e e c e e a c a a f e C a .

P a c a f e S c e e a e e d d e a d e a a e e a d e c c a
 e e f e C a a a e d a e f e a c e e f e d a f S c e e b e d
 e e b e f e S S E . T e R e e a C e e a e a e a f e b e c e
 f e P a c a f e S c e e a d e a b e e e d a d c f e d b e
 S e C e e .

(2) Scope of Participants

T e S c e e e a a f 289 P a c a , a d e P a c a a c c f 8.40%
 f e C a a b e f e e e f 3,440 a f 31 D e c e b e 2020 . T e
 P a c a c d e e d d e a d e a a e e a d e c c a e e f e
 C a .

T e P a c a a b e d c d e e I d e e d e D e c , e S e e f e
 C a , a d c d e a S a e d e a c a c e d d a
 d e a 5% f e S a e f e C a a d e e , a e a d c d e .
 N e f e P a c a a b e a a c a e d e a e c e e c e e f
 e e d c a e a e a e e . A P a c a e e a a b c a c
 a e e c a c e C a b d a e d e a e e e d
 f e S c e e .

Pa c a be a ed e Re e ed S a e O a be de e ed
 12 afe e Sc e e c de ed a d a ed b e S a e de ' e e a
 ee U a b e B a d, a ce f ce a b e I de e de
 D ec a d e S e C ee a e a a ce f fe a a d
 e a b e e a ad, e C a a d c e e e e a f a
 c Pa c a a e e e a e e e a e a d acc a e a e. If
 e Pa c a a e de e ed f e a 12 e Re e ed S a e O
 a e. T e de e a f e Pa c a f e Re e ed S a e O a be
 ade b efe e ce e a da d e e F G a f S a e O

(3) Circumstances for ineligibility of the Participants of the Scheme

(.) e e a bee de e ed b e c e c a e a a e be e e
 a 12 ;

(.) e e a bee de e ed b e CSRC de e a ed a e ce a a
 e be e e a 12 ;

(.) e e a bee de e ed b e CSRC a f de e a ed a e ce
 ad a e e a e e a e b acce e a e e a
 12 de a e a a f a a d e a ;

(.) e e b ed f ac a a d ec a e be f e e
 a a e e fac a a e ed b e C a La ;

(.) e e b ed f a c a a e ce e f ed c a e
 a e ed b a a d e a ; a d

(.) c e c c a ce a de e ed b e CSRC.

I ca e e Pa c a a a f e c c a ce ec f ed e ab e d e
 e e a f e Sc e e e f a c a e Sc e e a be
 e a ed a d e S a e O a ed e c a e bee e e c ed a
 be ca ce ed b e C a

C. r 9 m 9r r 9 r t 9 9m9

(1) Source of shares of the Scheme

T e ce f e de a e f e Sc e e a be A S a e f e C a
 be d ec ed e Pa c a

(2) Total number of the Share Options involved in the Scheme

The number of Share Options involved in the Scheme is 5,947,858, which is 0.28% of the authorized capital of 2,146,893,254 Shares of the Company. The Company has granted 5,353,072 Shares (Forty Nine Percent), which is 0.25% of the authorized capital of 2,146,893,254 Shares of the Company. The Company has granted 90% of the number of Share Options of the Company; which is 5,353,072 Shares (Forty Nine Percent), which is 0.25% of the authorized capital of 2,146,893,254 Shares of the Company. The Company has granted 10% of the number of Share Options of the Company.

Each Share Option is exercisable at the discretion of the Share Option Committee. The Share Option Committee may exercise its powers and authority to grant, modify, vary, extend, terminate, cancel, or otherwise amend the Share Options. The Share Option Committee may also exercise its powers and authority to grant, modify, vary, extend, terminate, cancel, or otherwise amend the Share Options. The Share Option Committee may also exercise its powers and authority to grant, modify, vary, extend, terminate, cancel, or otherwise amend the Share Options.

The Revised Share Option Scheme of 2020 is a continuation of the 2019 Share Option Scheme, and the 2020 Share Option Scheme is a continuation of the 2019 Share Option Scheme. The Revised Share Option Scheme of 2020 is a continuation of the 2019 Share Option Scheme, and the 2020 Share Option Scheme is a continuation of the 2019 Share Option Scheme.

D. The Board, Directors, and Shareholders of the Company have approved the Share Option Scheme.

(1) Validity Period

The Validity Period of the Share Option Scheme is for a period of 72 months from the date of the grant of the Share Options.

(2) Date of Grant

A fee simple interest in the land described in the Schedule hereto, together with all rights and appurtenances thereto in anywise by law or equity in anywise made, granted, conveyed or confirmed, unto the said Sae O. Pa. c. a. 60 da. acc. da. ce. e. e. a. a. a. d. c. e. e. e. e. a. ced. e. c. a. e. a. a. da. ce. e. If the said Sae O. Pa. c. a. 60 da. , a. d. c. e. e. e. a. f. e. ab. c. e. e. a. d. a. ce. e. e. a. f. e. e. e. a. f. e. Sae O. Pa. c. a. e. T. e. e. d. d. c. Sae O. Pa. c. a. be. a. ed. acc. da. ce. e. Ad. a. e. Mea. e. a. be. c. ed. c. 60 da. .

The said fee simple interest in the land described in the Schedule hereto, together with all rights and appurtenances thereto in anywise by law or equity in anywise made, granted, conveyed or confirmed, unto the said Sae O. Pa. c. a. 60 da. .

The said fee simple interest in the land described in the Schedule hereto, together with all rights and appurtenances thereto in anywise by law or equity in anywise made, granted, conveyed or confirmed, unto the said Sae O. Pa. c. a. 60 da. .

(3) Vesting Period

A fee simple interest in the land described in the Schedule hereto, together with all rights and appurtenances thereto in anywise by law or equity in anywise made, granted, conveyed or confirmed, unto the said Sae O. Pa. c. a. 60 da. .

(4) The Exercise Date

The said fee simple interest in the land described in the Schedule hereto, together with all rights and appurtenances thereto in anywise by law or equity in anywise made, granted, conveyed or confirmed, unto the said Sae O. Pa. c. a. 60 da. .

A E D I I A H A E I I C E I E C H E M E (E I E D E I)

O T e e e c e a a e e f e F G a f S a e O a d e R e e e d S a e
 a e a f :

T e e e c e a a e e f e F G a f S a e O :

r p r t
 9 9 r 9
 r 9 p t
 t t 9 t t
 m 9 r
 r 9 p t
 r t 9

E 9 r 9
 Arr 9 m 9 t E 9 r 9 9 r

F E e c e C e c f e f a d d a a f e e 20%
 Pe d e f e 12 f e D a e f e
 G a f e F G a f S a e O , a d
 e d e a a d d a f e 24
 f e D a e f G a

Sec d C e c f e f a d d a a f e e 20%
 E e c e e f e 24 f e D a e f G a
 Pe d f e F G a f S a e O , a d e d
 e a a d d a f e 36 f
 e D a e f G a

T d E e c e C e c f e f a d d a a f e e 20%
 Pe d e f e 36 f e D a e f G a
 f e F G a f S a e O , a d e d
 e a a d d a f e 48 f
 e D a e f G a

F E e c e C e c f e f a d d a a f e e 20%
 Pe d e f e 48 f e D a e f G a
 f e F G a f S a e O , a d e d
 e a a d d a f e 60 f
 e D a e f G a

F f E e c e C e c f e f a d d a a f e e 20%
 Pe d e f e 60 f e D a e f G a
 f e F G a f S a e O , a d e d
 e a a d d a f e 72 f
 e D a e f G a

T e e e c e a a e e f e Re e ed S a e O :

r p rt
 9 9r 9
 r9 pt
 t t 9 t t
 m 9r
 r9 pt
 r t9

E 9r 9
 Arr 9m9 t E 9r 9 9r

F E e c e C e c f e f ad da afe e 20%
 Pe d e f e 12 f e Da e f G a
 f e Re e ed S a e O , a d e d
 e a ad da f e 24 f e
 Da e f G a

Sec d C e c f e f ad da afe e 20%
 E e c e e f e 24 f e Da e f G a
 Pe d f e Re e ed S a e O , a d e d
 e a ad da f e 36 f e
 Da e f G a

T d E e c e C e c f e f ad da afe e 20%
 Pe d e f e 36 f e Da e f G a
 f e Re e ed S a e O , a d e d
 e a ad da f e 48 f e
 Da e f G a

F E e c e C e c f e f ad da afe e 20%
 Pe d e f e 48 f e Da e f G a
 f e Re e ed S a e O , a d e d
 e a ad da f e 60 f e
 Da e f G a

Ff E e c e C e c f e f ad da afe e 20%
 Pe d e f e 60 f e Da e f G a
 f e Re e ed S a e O , a d e d
 e a ad da f e 72 f e
 Da e f G a

S a e O f c e E e c e C d a e f f e d d e ab e
 a e e d e d a b e e c e d d e f e e e e c e e d a d e e e a
 S a e O f c Pa c a a b e c a c e e d b e C a a c c d a c e
 c e a e d e S c e e A f e e e d f e a c E e c e Pe d f e S a e
 O , e S a e O e e c a b e b e Pa c a f e c e e e d a a e
 b e e e c e d a b e e a e d a d c a c e e d b e C a

(5) Lock-up Period

The e e e f S a e f e C a a ad e Pa c a de
 e Sc e e a be e e ed acc da ce e e e f e e a ,
 ad a e e a ad a ed c e c d e C a La ad e
 Sec e La a e a e e e de A ce f A ca . De a a e a
 f :

() e e a Pa c a a D ec a e be f e e a a e e f e
 C a , e be f S a e f e C a a a be a fe ed eac ea
 d e e f ff ce a e ceed 25% f e a be f S a e
 f e C a e db e . N S a e f e C a e db
 a be a fe ed a f a ea a f e e a f ff ce.

() e e a Pa c a a D ec a e be f e e a a e e f e
 C a a d / e e , a e a d c d , d e f a S a e f e
 C a a f e ac b bac c a e
 a f e d a , a a a e ef a be acc ed
 C a a d e B a d c e c a c a .

() f e e a a e d e e e e e e ad e a fe f a e b
 D ec a d e a a e e f e C a de e e a ,
 ad a e e a ad a ed c e c d e C a La
 a d e Sec e La a e a e A ce f A ca d e Va d
 Pe d f e Sc e e , c a e d e e e e e de a a
 S a e f e C a a fe ed b e Pa c a d e e e a e .

E. E 9r 9 r 9 9t9rm t t 9 9m9

F de a f e E e c e P ce a d ba f de e a f e Sc e e , ea e e e
 ec eaded 2. P ed G a U de e A S a e O I ce e Sc e e C. E e c e
 P ce a d ba f de e a a e d .

F. C t t 9 Gr t E 9r 9C t t 9 r9 pt

(1) Conditions of the Grant of Share Options

The Share Options can be awarded to the Participants of the Company for the purpose of motivating and rewarding the employees of the Company for their contribution to the growth and development of the Company.

(i) The following conditions shall apply to the Share Options:

(a) The Share Options shall be awarded to the Participants of the Company for the purpose of motivating and rewarding the employees of the Company for their contribution to the growth and development of the Company.

(b) The Share Options shall be awarded to the Participants of the Company for the purpose of motivating and rewarding the employees of the Company for their contribution to the growth and development of the Company.

(c) The Share Options shall be awarded to the Participants of the Company for the purpose of motivating and rewarding the employees of the Company for their contribution to the growth and development of the Company.

(d) The Share Options shall be awarded to the Participants of the Company for the purpose of motivating and rewarding the employees of the Company for their contribution to the growth and development of the Company.

(e) The Share Options shall be awarded to the Participants of the Company for the purpose of motivating and rewarding the employees of the Company for their contribution to the growth and development of the Company.

(ii) The following conditions shall apply to the Share Options:

(a) The Share Options shall be awarded to the Participants of the Company for the purpose of motivating and rewarding the employees of the Company for their contribution to the growth and development of the Company.

(b) The Share Options shall be awarded to the Participants of the Company for the purpose of motivating and rewarding the employees of the Company for their contribution to the growth and development of the Company.

(c) The Share Options shall be awarded to the Participants of the Company for the purpose of motivating and rewarding the employees of the Company for their contribution to the growth and development of the Company.

(d) The Share Options shall be awarded to the Participants of the Company for the purpose of motivating and rewarding the employees of the Company for their contribution to the growth and development of the Company.

(e) The Share Options shall be awarded to the Participants of the Company for the purpose of motivating and rewarding the employees of the Company for their contribution to the growth and development of the Company.

(f) The Share Options shall be awarded to the Participants of the Company for the purpose of motivating and rewarding the employees of the Company for their contribution to the growth and development of the Company.

(2) Exercise Conditions of the Share Options

Share Options of the Company are exercisable on the following conditions:

(i) The exercise price of the Shares shall be:

(a) the exercise price of the Shares as determined by the Board of Directors of the Company in its resolution authorizing the issue of the Shares, plus the amount of the commission payable to the underwriter of the Shares, less the amount of the discount allowed to the subscribers of the Shares;

(b) the exercise price of the Shares as determined by the Board of Directors of the Company in its resolution authorizing the issue of the Shares, plus the amount of the commission payable to the underwriter of the Shares, less the amount of the discount allowed to the subscribers of the Shares;

(c) the exercise price of the Shares as determined by the Board of Directors of the Company in its resolution authorizing the issue of the Shares, plus the amount of the commission payable to the underwriter of the Shares, less the amount of the discount allowed to the subscribers of the Shares;

(d) the exercise price of the Shares as determined by the Board of Directors of the Company in its resolution authorizing the issue of the Shares, plus the amount of the commission payable to the underwriter of the Shares, less the amount of the discount allowed to the subscribers of the Shares;

(e) the exercise price of the Shares as determined by the Board of Directors of the Company in its resolution authorizing the issue of the Shares, plus the amount of the commission payable to the underwriter of the Shares, less the amount of the discount allowed to the subscribers of the Shares.

The exercise price of the Shares shall be the exercise price of the Shares as determined by the Board of Directors of the Company in its resolution authorizing the issue of the Shares, plus the amount of the commission payable to the underwriter of the Shares, less the amount of the discount allowed to the subscribers of the Shares.

(i) The exercise price of the Shares shall be:

(a) the exercise price of the Shares as determined by the Board of Directors of the Company in its resolution authorizing the issue of the Shares, plus the amount of the commission payable to the underwriter of the Shares, less the amount of the discount allowed to the subscribers of the Shares;

(b) the exercise price of the Shares as determined by the Board of Directors of the Company in its resolution authorizing the issue of the Shares, plus the amount of the commission payable to the underwriter of the Shares, less the amount of the discount allowed to the subscribers of the Shares;

(c) the exercise price of the Shares as determined by the Board of Directors of the Company in its resolution authorizing the issue of the Shares, plus the amount of the commission payable to the underwriter of the Shares, less the amount of the discount allowed to the subscribers of the Shares;

(d) the exercise price of the Shares as determined by the Board of Directors of the Company in its resolution authorizing the issue of the Shares, plus the amount of the commission payable to the underwriter of the Shares, less the amount of the discount allowed to the subscribers of the Shares;

(e) b e d f a c a a e c e e f e d
 a e a e e d b a a d e a ; a d

(f) c e c c a c e a d e e e d b e CSRC.

I c a e a P a c a a a f e c c a c e e c f e d . () a b e ,
 f a c a e S c e e a b e e a e d a d e S a e O a e d
 P a c a d e S c e e c a e b e e e c e d a b e c a c e e d b
 C a .

() P e f a c e a e e e e a e C a e e :

D e V a d P e d , e C a a e C a ' e f a c e
 a e a a a b a f e f c a e a 2021-2026 , c e f f e f
 e f a c e a e e a e f e a c E e c e P e d e f e E e c e
 C d f a E e c e P e d f e P a c a . T e e f a c e a e e
 a e f e a c E e c e P e d d e S c e e a e a b e :

E 9r 9 9r r 9t 9r rm 9A 9 m9 t

F G a f F E e c e T e a e f e e a c e f e
 S a e O P e d e a f 2021 a b e e a 30% , a
 c a e d e e a c e f e e a
 f 2020

S e c d E e c e T e a e f e e a c e f e
 P e d e a f 2022 a b e e a 90% , a
 c a e d e e a c e f e e a
 f 2020

T d E e c e T e a e f e e a c e f e
 P e d e a f 2023 a b e e a 120% , a
 c a e d e e a c e f e e a
 f 2020

F E e c e T e a e f e e a c e f e
 P e d e a f 2024 a b e e a 180% , a
 c a e d e e a c e f e e a
 f 2020

F f E e c e T e a e f e e a c e f e
 P e d e a f 2025 a b e e a 200% , a
 c a e d e e a c e f e e a
 f 2020

A E D I I A H A E I I C E I E C H E M E (E I E D E I)

E 9r 9 9r

r 9t 9r rm 9A 9 m9 t

Re e ed S a e
O .

F . E e c e
P e . d

T e a e f e e a . c e f e
e a f 2022 a b e a 90%, a
c a e d e e a . c e f e e a
f 2020

Sec d E e c e
P e . d

T e a e f e e a . c e f e
e a f 2023 a b e a 120%, a
c a e d e e a . c e f e e a
f 2020

T d E e c e
P e . d

T e a e f e e a . c e f e
e a f 2024 a b e a 180%, a
c a e d e e a . c e f e e a
f 2020

F . E e c e
P e . d

T e a e f e e a . c e f e
e a f 2025 a b e a 200%, a
c a e d e e a . c e f e e a
f 2020

Ff . E e c e
P e . d

T e a e f e e a . c e f e
e a f 2026 a b e a 220%, a
c a e d e e a . c e f e e a
f 2020

Note: T e a b e e a . c e e a e a d e d c . d a e d e a . c e f e
C a .

D . E e c e P e . d, C a a a d e e e c c e e
e e c e f e S a e O . f e P a . c a f f e E e a . C d . If
e e f a c e e e f e c e e d f e C a d f f e
c d . f e f a c e a e d . c E e c e P e . d, a P a . c a a
e e c e e e c a b e S a e O . a a b e a e e d . c e a , e C a
a c a c e e S a e O . e e c a b e b e P a . c a f e c e e e d .

() P e f a c e a e e e e e f e P a . c a a e d d a e e :

T e d d a a e e f P a . c a a b e a z e d a d . e e e d .
a c c d a c e e e e a C a ' e f a c e a e e e . A c c d
e a a e f a c e a e e e . e d d a e f a c e a e e
e a e d d e d . e e .

O e e e a e C a ' e f a ce a e a e ac e ed, f e
d d a e f a ce a e e e f c Pa c a e e e ea
a f ed, e Pa c a ca e e c e a e S a e O f c ea f
a e e ; f e d d a e f a ce a e e e f c Pa c a e
e e ea a f ed, a S a e O f e Pa c a c a e e b e f
e e c e e ea f a e e a b e e c ed. T e S a e O c a e
e e c ed b e Pa c a a b e ca ce ed b e C a .

T e e c f c a e e c e f e S c e e e e ed acc da ce

I add ...
 ad ed a ...
 ea e acc a e ad c ...
 Pa c a . Te C a ...
 C d ba ed / e ef a ce a e e e f e e ea.

I c c ...
 ac cab e. Te a e e dca a e e a ce fca d ea abe a e, a da e
 b d Pa c a , c ca ac e e a e e e f Sc e e.

G. Not pr 9 r r tm9 t t 9 9m9

(1) Adjustment methods of the number of the Share Options

I e e e fca a za fca a e e e , b e e , a e bd ...
 e, a e c da f C a d e e d f e da e f e
 a ce e f Sc e e b ed e eb e f e SSE e c e f a e
 e a f S a e O b Pa c a , e be f e S a e O a be
 ad ed acc d . Te ad e e d a e a f :

(i) Capitalization of capital reserves, bonus issue, share subdivision

$$Q = Q_0 (1 +)$$

W e e: Q_0 e e e e be f e S a e O e ad e ;
 e e e a f ce a e e a e e f ca a za f
 ca a e e e , b e e a e bd (e e be f
 ce a ed a e () e a e ca a za fca a e e e ,
 b e e a e bd) ; a d Q e e e e be f e
 S a e O a f e e ad e .

(ii) Rights issue

$$Q = Q_0 \frac{P_1 (1 +)}{(P_1 + P_2)}$$

W e e: Q_0 e e e e be f e S a e O e ad e ;
 P_1 e e e e c ce f e S a e O a a e ec d
 da e ; P_2 e e e e b c ce e ec f e e ;
 e e e a f e e (e e be f a e be
 ed de e e e a a e ca a f
 C a e e e) ; a d Q e e e e be f
 S a e O a f e e ad e .

(iii) Share consolidation

$$Q = Q_0$$

W e e: Q_0 e e e e be f e S a e O e ad e ;
 e e e e a f c da f a e (e e a e f e
 C a a be c da ed a e); a d Q e e e e
 be f e S a e O a f e e ad e .

(iv) New issue

I e e e f e f e a e b e C a , e be f e S a e
 O e be ad ed.

(2) Adjustment methods of the Exercise Price

I e e e f d de d d b , ca a za f ca a e e e , b e ,
 a e bd , e a e c da f e C a d e e d f
 e da e f a ce e f e S e e b ed e e b e f e SSE
 c e f e e c e f e S a e O b e Pa c a , e E e c e P ce f S a e
 O d be ad ed acc d , b ad e a be ade e e e a
 e E e c e P ce d be e a e a a e f e a e . T e ad e
 e d a e a f :

(i) Capitalization of capital reserves, bonus issue, share subdivision

$$P = P_0 (1 +)$$

W e e: P_0 e e e e E e c e P ce e ad e ; e e e e
 a f c e a e e a e e f e ca a za f ca a
 e e e , b e a e bd ; a d P e e e E e c e
 P ce a f e e ad e .

(ii) Rights issue

$$P = P_0 (P_1 + P_2) / [P_1 (1 +)]$$

W e e: P_0 e e e e E e c e P ce e ad e ; P_1 e e e
 e c ce f e S a e O a a e ec d da e; P_2
 e e e e b c ce e ec f e e ;
 e e e e a f e (e e be f a e be
 ed de e e e a a e ca a f
 e C a e e e); a d P e e e E e c e
 P ce a f e e ad e .

(iii) *Share consolidation*

$$P = P_0$$

W e e: P₀ e e e E e c e P c e e a d e ; e e e e
 a f a e c d a ; a d P e e e E e c e P c e a f e
 e a d e .

(iv) *Dividend distribution*

$$P = P_0 + V$$

W e e: P₀ e e e E e c e P c e e a d e ; V e e e e
 d d e d e a e ; a d P e e e E e c e P c e a f e e
 a d e . A f e e a d e f d d e d d b , P a b e
 e a e a e a a e f C a a e .

(v) *New issue*

I e e e f e f e a e b e C a , e E e c e P c e f e
 S a e O e b e a d e d .

(3) Procedures for adjustment of the Scheme

T e S a e d e ' e e a e e f e C a a a z e B a d a d .
 e b e a d E e c e P c e f e S a e O f a e a a c e a a e d .
 S c e e . T e B a d a a e a a c e e a d f e P a c a a e
 a e a a a d e e b e a e d a d E e c e P c e f e S a e
 O a c c d a c e e a b e e e d e e e . T e C a a e a e
 a f d e f e a a d c e e C a a e e c a d e a e
 c a c e e e e e d e e A d a . M e a e , e A c e f
 A c a a d e S c e e .

**H. r 9 9r 9 r mp 9m 9 t t , Gr t , 9 9r 9 m 9 m 9 t t
 t 9r m t t 9 9m 9**

(1) Procedures for the Scheme to take effect

- (.) T e R e e a a d E a a C e e a b e e b e f e a .
 e S c e e (d a f) a d e A e e M e a e e e c f e e e a .
 f e 2021 S a e O I c e e S c e e f F a G a G C a L d .
- (.) T e B a d a c d e e S c e e (d a f) a d e A e e M e a e .
 e e c f e e e a f e 2021 S a e O I c e e S c e e f F a
 G a G C a L d . e a e d b e R e e a a d E a a .
 C e e , a d e e a e d D e c a a b a f .

(...) T e I de e de D ec a d e S e C ee a e c ea
 a e e e Sc e e be ef ca e a ab e de e e f
 e C a a d e e e Sc e e f ca de e a e e e
 f e C a a d e S a e de a a e.

() T e C a a e a e a de e de f a c a ad e e e
 fe a e fea b f e Sc e e, e e e Sc e e
 be ef ca e a ab e de e e f e C a a d e e e
 Sc e e f ca de e a e e e f e C a a d e
 S a e de a a e. T e a f e a ed b e C a a e e a
 e Sc e e.

() T e C a a b e a ce e f e B a d e , e
 Sc e e (d af) a d a , f e I de e de D ec a d
 f e S e C ee 2 ad da afe e Sc e e
 (d af) a bee c de ed a d a ed b e B a d.

() T e C a a ca e f e a e ad f S a e f e
 C a b d d a e f de f a 6
 e a ce e f e Sc e e.

(...) Bef e c e S a e de ' e e a ee , e C a a
 a ce e a e ad f e Pa c a e a e C a
 e b e e c a e f 10 da T e S e C ee a e f e
 f Pa c a a d c de f e b c. T e
 C a a d c e e f e S e C ee
 e f ca a d e b c e a e f e Pa c a 5
 da e c de a f e Sc e e a e S a e de ' e e a
 ee .

(...) D e Sc e e a d e a ed e a e S a e de ' e e a
 ee f e C a , e I de e de D ec a c
 f a S a e de e ec f e Sc e e a d e a ed e
 W e e Sc e e a d e a ed e a e c de ed b a f ec a
 e a e S a e de ' e e a ee , e e a ed S a e de a
 ab a f

() T e C a a d c e e a ce e f e e f e
 S a e de ' e e a ee , A S a e O I ce e Sc e e c de ed a d
 a ed b e S a e de ' e e a ee , e ef e a e
 e ad f S a e f e C a b d d a e f de
 f a a d e e a f e S a e de ' e e a ee .

() Af e Sc e e a bee c de ed a da ed b S a e de ' e e a
 ee f e C a , e B a d a a e S a e a d c e e
 e a , a ce e a d e e a ed ced e 60 da f e
 da e f c de a a da a f e Sc e e b e S a e de ' e e a
 ee acc da ce e a da e a ed a e S a e de ' e e a
 ee . T e B a d a a d e a e e a e e c f c e e c e a d
 ca ce a f e S a e O acc da ce e a da e a ed a e
 S a e de ' e e a ee .

(2) Procedures for Grant of the Share Options

() W 60 da f e da e f c de a a da a f e Sc e e b e
 S a e de ' e e a ee f e C a , e C a a c e e
 B a d ee c d c e G a e Pa c a .

() Bef e C a a S a e e Pa c a , e B a d a c de
 e e e c d f e a f e S a e e Pa c a e c bed
 e Sc e e a e a f ed , a d e I de e de D ec a d e S e
 C ee a e e c e a a e . A a f a e a
 e a e e c d f e a f e S a e
 Pa c a a e a f ed . T e S e C ee f e C a a
 e f e f Pa c a e D a e f G a a d de .

W e e e a d c e a c be e e C a ' G a f S a e
 Pa c a a d e a a e e f e Sc e e , e I de e de D ec ,
 S e C ee e e a e c a e e Pa c a) , e f
 a d e de e de f a c a a d e a e e c e a
 a e .

() T e C a a d e Pa c a a e e e S a e O G a
 A ee e a ee e a d b a f b a e .

() T e C a a e a e a a e e e e f e Sc e e acc da ce
 e a ee e e e d b e Pa c a , e a e f
 Pa c a , be f S a e a ed , D a e f G a , a f a e a d
 e e a be f e S a e O G a A ee e , e c .

() T e C a a a e e e a c e c a e f G a f S a e
 O e Pa c a . Af e c f a b e e e a c e c a e , e
 C a a a e D e a d C e a C a f a e
 e a e a a d c e a . T e B a d a d c e e e e a
 e e a b a f a c e e a e a e a f e e c e
 f e e a f e a e d S a e O . If e C a f a c e e
 e a b e e e d e e a 60 da (e e d d c
 S a e O ca be a ed a be c e d c 60 da) ,
 Sc e e a be e a e d a d e B a d a d c e e e a f
 a b c e e a e a e a d a e c de e a e
 ce e c e e 3 .

(.) Pa c a be a ed e Re e ed S a e O a be
 a ce a ed 12 afe ec de a a da a f e Sc e e
 b e S a e de ' e e a ee . If Pa c a a e a ce a ed afe e
 a e f 12 , e Re e ed S a e O a bec e a d .

(3) Procedures for the exercise of the Share Options

(.) T e Pa c a a b e A ca f E e c e f S c O e
 B a d e E e c e D a e , a d b a e e c e a ca . T e A ca
 f E e c e f S c O a e c f e be f S a e O be
 e e c e d , E e c e P ce , a d f a f d e a b e de f S a e
 O , e c .

(.) B e f e Pa c a e e c e S a e O , e B a d a c de a d
 a e e e c e a f c a a d b e f S a e O b e e e c e d
 f e a ca , a d c de e e e c d f e e e c e f e
 S a e O b e Pa c a e c b e d e Sc e e a e a f e d , a d e
 I d e e de D e c a d e S e C e e a e e e c e a
 a e . A a f a e a e a e e e
 c d f e e e c e f e S a e O b e Pa c a a e a f e d .

(.) A f e Pa c a e e c e a ca a e b e e a e d b e B a d a d
 e c e d a e f e e e c e f S a e O (f c a e d
 S a e) a e b e e a d e , e C a a a e c e c a e f
 e e c e a ca , a d e S a e e Pa c a d e c b a e d e
 b e f S a e O b e e e c e d a e e a ca .

(.) A f e a a b e c e c a e , e D e a d C e a C a
 a a d e e a e e a e a a d c e a .

(.) Pa c a ca a f e S a e a f e e e e c e f S a e O e e ,
 e a f e f S a e e d b D e c a d e a a e e f e C a
 a c e e e e de e e a a , e a a d
 a e d c e .

T e C a ca de a f e d a e e e e e d e Pa c a
 b a e d e a c a c c a c e .

(4) Procedures for amendments to the Scheme

If e C a e d a e d e Sc e e c de a a da a a
 e S a e de ' e e a ee , c a e d e a b e c de e d a d a e d b
 e B a d . If e C a e d a e d e Sc e e a f e e a a a e
 S a e de ' e e a ee , c a e d e a b e c de e d a d a e d a e
 S a e de ' e e a ee e a c a e d e a e a c c e e a
 e a e e c e a d e E e c e P ce .

The Board shall have the authority to terminate the Scheme if, at any time during the period of the Scheme, it is satisfied that the Scheme is not being carried out in accordance with the terms of the Scheme or if the Scheme is not being carried out in accordance with the terms of the Scheme or if the Scheme is not being carried out in accordance with the terms of the Scheme or if the Scheme is not being carried out in accordance with the terms of the Scheme.

(5) Procedures of termination of the Scheme

If the Board is satisfied that the Scheme is not being carried out in accordance with the terms of the Scheme, it may terminate the Scheme and may do so by passing a resolution in that behalf resolved.

The Board shall have the authority to terminate the Scheme if, at any time during the period of the Scheme, it is satisfied that the Scheme is not being carried out in accordance with the terms of the Scheme or if the Scheme is not being carried out in accordance with the terms of the Scheme or if the Scheme is not being carried out in accordance with the terms of the Scheme or if the Scheme is not being carried out in accordance with the terms of the Scheme.

If the Scheme is terminated, the Company shall have the authority to do such things as may be necessary to give effect to the Scheme.

I. T H E C O M P A N Y

(1) Rights and obligations of the Company

(a) The Company shall have the authority to do such things as may be necessary to give effect to the Scheme.

(b) The Company shall have the authority to do such things as may be necessary to give effect to the Scheme.

- (...) Te C a a a d a d d a c e a a d e a e
be a f f e Pa c a acc da ce e e e a PRC a a a d
e a .
- () Te C a de a e de a a d f a c a a a ce a
e f , c d f a a e e f e a , e Pa c a
e ec e ac f e e a S a e O de e Sc e e .
- () Te C a a e , f , acc a e a d c e e d c e e
f a d c e d c e e a e d e Sc e e acc da ce
e e a a , e a a d a e d c e , a a a c
d c e d c a f a e a e e , e a d e e e a a e a
a d a e f e e a e b a de e Sc e e a
e a e .
- () Te C a a a d e e e c ce e e e c e f e S a e O
f e Pa c a f f e E e c e C d acc da ce
Sc e e a d e e a e a f e CSRC, e c e c a e a d De
a d C e a C a . Te C a a be a b e f e c e d b
e Pa c a f a c e e e e c e f e S a e O c a e d b
e CSRC, e e e a c e c a e a d De a d C e a C a .
- (...) O e e e a a d b a a a e d de e a , a d a e
e a a d a e d c e e .

(2) Rights and obligations of the Participants

- () Te Pa c a a c e e e e f e
C a , a d a d e a d e b , c b e e f e a
e c , a d a e d e c b e d e e e f e C a .
- () Te Pa c a a a e e a d a e e c e e
acc da ce e f e Sc e e , a d c a d a d e e a e
acc da ce e e e a
- (...) S e c e f f d f e Pa c a a b e d e e d f f d e d a e d b
e .
- () Te S a e O a e d e Pa c a a b e a f e e d , e d f
a a e e e a e f d e b d e Ve Pe d . Te S a e O a e
e e d a d d e e d b f b
a e a d d de d b e f e b e e e c e d .
- () Te Pa c a a a e d d a c e a a d e a e a d e e f
e a f e Sc e e acc da ce e PRC a a a d e a .

(.) Te Pa .c a . de a e a , e e e a e Pa .c a bec e
 . a fed be a ed e e e a e e a a e e de fa e
 a e e , ead a e e a e a c a ed e
 f a . d c . ed c . e f e C a , e Pa .c a a e
 a e e ece ed f e Sc e e C a afe e c f a a
 e e a e c fa e a e e , ead a e e a e a
 c a ed e e e a f a . d c . ed c . e acc da ce
 e c e .

(.) I e ca e a Pa .c a bec e . a fed d e e e a f e
 Sc e e acc da ce e e e f e A ce 8 f e Ad a e
 Mea e , / e a ed S a e O a a e e e c ed a be e a ed.

(.) If e Pa .c a ea e e C a afe e e c / e a d e e
 f e S a e O a ed / e e / e a e a e b e
 a e a ed a f e C a ea f e da e / e
 ea e e C a . If e Pa .c a ea e e C a afe e e c / e
 a d e e f e S a e O a ed / e a d e a e
 b e a e a ed a f e C a ea f e
 da e / e ea e e C a , e Pa .c a a e a e c e / e
 ece e f e Sc e e e C a a d a a e da ed da a e
 a e a e e c e / e ece e . Te Pa .c a a a be
 a b e f a ca ed e C a .

(.) O e e e a a d b a a a ed b a , ad a e
 e a , a e d c e a d e Sc e e .

(3) Other explanations

U c de a a da a f e Sc e ea e S a e de ' e e a ee f
 e C a , e C a e S a e O Ga A ee e eac
 Pa .c a e eb e a d b a de e Sc e e a d e e e a a e
 be ee e a e a e cea e c bed.

A d e be e C a a d e Pa .c a a be e ed
 acc da ce f e Sc e e a d e S a e O Ga A ee e . D e
 c a e cea c e ed b e a be e ed acc da ce PRC
 a a e e a . We e e d e ca be e ed
 e a , e a be efe ed e Pe e' C d c e e
 C a ' ace fd c e .

Te de e a f e Pa .c a de e Sc e e b e C a d e
 c e a de a ab e e e e d f e ee . Te C a
 de e e e e e a e ee acc da ce e Lab
 C ac e e c ac ed e Pa .c a .

A E DI I A HA E I I CE I E CHE (E I ED E I)

J. App 9m9 t pr

- (1) The Sc e e a a e effec af e be c de ed a d a ed b e C a ' S a e de e e a e e ;
- (2) The Sc e e a be e e ed b e B a d.

2. ED G A DE HE A HA E I I CE I E CHE

A. m 9r t 9 9r r9 r9 p9 t t 9 r9 pt 9 r t 9 Gr t

The be f e de S a e e ec f e S a e O ed be a ed a e Sc e e 5,947,858 A S a e, e e e a a e 0.28% f e C a ' a ed a e ca a f 2,146,893,254 S a e a f e da e fa ce e f e d af Sc e e.

B. L t rt p t pr p 9 tr 9 t 9 r t 9

The a be f ed Pa c a S a e O a e ed be a ed 289, c e e a d d- e e a a e e a d ec ca e e f e C a . De a f d b a e e a f :

	m 9r	r9 pt	9r 9 t 9	t t r9
t ()	r9 pt	r t9 9r	9r 9 t 9	pt t 9
	r t9	t 9 9m9		9m9 t
	(10'000)			

Se a d d- e e a a e e a d ec ca e e (289 e)	535.3072	90%	0.25%
Re e ed S a e O	59.4786	10%	0.03%
T a	<u>594.7858</u>	<u>100%</u>	<u>0.28%</u>

Note: S e f e a a e a b e a b e a b e a a e c a e a f e f e e ced e d e d ad e .

S be c e a a f e A S a e O I ce e Sc e e b e S a e de a e e e a e e f e C a , e de a ed a e ed T e Na e L f e Pa c a de e F G a f e A S a e O I ce e Sc e e f 2021 f Fa G a G C ., L d. a b ed e eb e f e SSE () e c c) a d a a e e a e a a ce e eb e f e H K S c E ca e 17 A . 2021. P e a e a efe A e d III c c a f de a f c a e f e Pa c a de e f a f e Sc e e.

Ne f e a c a f e A S a e O I ce e S c e e a D e c S e
 f e C a . E c e f M . Z . Y (祝宇平), f M . Z . Q a (祝全明), a
 S e f e C a a c e c e d e f e C a , e f e P a c a
 de e S c e e a c e c e d e f e C a a d e f e d de C a e 14 A f e
 L . R e . A a f 40,000 S a e O a e e d b e a e d M . Z . Y .

T e a b e f S a e f e C a b e a e d de e S c e e a e f e
 a b e P a c a d e V a d P e d e c e e d 1.00% f e C a ' a a e
 c a a . T e a b e f a e a e e d e S c e e d e V a d P e d e
 e c e e d 10.00% f e a a e c a a f e C a e e S c e e a b e d
 e S a e d e ' e e a e e . T e R e e d S a e O a e c e e d 20.00% f e
 a S a e O a a a b e d e S c e e . I f e P a c a a a e e b e e f
 a e d d e e a e a , e B a d a a e c e d a d e e b e f
 S a e O a e d .

T e a e e a e d b e C a e e a e e b f e a b e
 P a c a a d e e e G a c a c e e e a a d e a , e
 A c e f A c a a d e S c e e .

C. E 9r 9 r 9 9t9rm t

(1) Exercise Price under the First Grant of Share Options

T e E e c e P . c e d e F G a f S a e O d e e S c e e a b e
 R M B 44.02 e S a e . U f f e f E e c e C d , e a c S a e O a e d
 e P a c a c a c a e e S a e f e C a a e c e f R M B 44.02 . T e
 E e c e P . c e a b e a d e d e e e f d d e d d b , c a a z a f c a a
 e e e , b e , a e b d , e a e c d a f e C a
 d e e d f e d a e f e a c e e f e S c e e b e d e e b e
 f e S S E e c e f e e c e f e S a e O b e P a c a . F d e a
 f e e e a a d e e e d f e E e c e P . c e , e a e e f e e c e e d e d
 1 . P e d A d f T e A S a e O I c e e S c e e G . M e d f a d
 c e d e f a d e f e S c e e (2) A d e e d f e E e c e P . c e
 A e d I c c a .

(2) Basis of determination of the Exercise Price under the First Grant of Share Options

T e E e c e P . c e d e F G a f S a e O a b e e a e
 a a e f e S a e a d c e e e f :

- () e a e a e a d c e f e A S a e f e C a e a d d a
 e d a e e c e d e d a e f a c e e f e S c e e (d a f) b e d
 e e b e f e S S E , b e R M B 44.02 e a e .
- () e a e a e a d c e f e A S a e f e C a f e 120 a d d a
 e d a e e c e d e d a e f a c e e f e S c e e (d a f) b e d
 e e b e f e S S E , b e R M B 34.90 e a e .

(3) Basis of determination of the Exercise Price of the Reserved Share Options

The Exercise Price of the Reserved Share Options shall be the average of the Exercise Price of the First Grant of Share Options, being RMB44.02 per Share.

(4) Requirements on the Exercise Price of Share Options under relevant PRC laws and regulations

Paragraph 29 of the Administrative Measures on the Administration of CSRC shall apply to the exercise price of the share options. According to the Administrative Measures on the Administration of CSRC, the exercise price of the share options shall not be lower than the average of the closing price of the share on the day of the grant of the share options and the closing price of the share on the day of the exercise of the share options. The exercise price of the share options shall not be lower than the average of the closing price of the share on the day of the grant of the share options and the closing price of the share on the day of the exercise of the share options. The exercise price of the share options shall not be lower than the average of the closing price of the share on the day of the grant of the share options and the closing price of the share on the day of the exercise of the share options. The exercise price of the share options shall not be lower than the average of the closing price of the share on the day of the grant of the share options and the closing price of the share on the day of the exercise of the share options.

3. MECHANISM OF SPECIFIC CONTRACTS OF THE COMPANY

A. Major contracts

(1) On the exercise of the share options, the company shall be subject to the following conditions:

(i) The exercise price of the share options shall not be lower than the average of the closing price of the share on the day of the grant of the share options and the closing price of the share on the day of the exercise of the share options;

(ii) The exercise price of the share options shall not be lower than the average of the closing price of the share on the day of the grant of the share options and the closing price of the share on the day of the exercise of the share options;

(iii) The exercise price of the share options shall not be lower than the average of the closing price of the share on the day of the grant of the share options and the closing price of the share on the day of the exercise of the share options;

(iv) The exercise price of the share options shall not be lower than the average of the closing price of the share on the day of the grant of the share options and the closing price of the share on the day of the exercise of the share options;

(v) The exercise price of the share options shall not be lower than the average of the closing price of the share on the day of the grant of the share options and the closing price of the share on the day of the exercise of the share options.

(2) I ca e f e e d f e C a , e B a d a dec de e e
e ae e Sc e e a f e e e d

(3) I ca e f a c a e f c f e C a , e B a d a dec de e e
e ae e Sc e e a f e e c a e f c

(4) I ca e f -c a ce c d f e G a e e c e a a e e f e
S a e O b e C a d e f a e a e e , ead a e e
a e a e f a d c e d c e , e a d S a e
O a b e c a c e e d b e C a

I e e c f e S a e O a a e b e e e c e d b e e e a P a c a ,
e P a c a c c e e d a e e C a a e e a e d . T e
P a c a e b e a e b f e a b e e e d a e a d c
e a a e f e e f e S a e O a e d a e e c e a
f e C a e b e a e a c c d a c e e e a a a e e
e d e S c e e . T e B a d a d a e a b e P a c a
a c c d a c e e a b e e e d e e e a d e e e a a a e e d e
e S c e e .

B. m r r r r t r t p t

(1) Change of position of Participants

(.) W e e e f a P a c a c a e , a a e e e a e
C a b d a e e e f , e S a e O a e d e a b e
e e c e d a c c d a c e e c e d e e e S c e e .

(.) If a P a c a e e a a S e a I d e e d e D e c
a c a d e S a e O d e a z a a a f e
e e e c e d S a e O a e a c a e d , a d e S a e O a
a e b e a e d b e e c e d a b e e e c e d a d a b e c a c e e d
b e C a

(.) W e e e f a P a c a c a e d e a e f e
e e a d e a f e C a a a e f b e a c f a a f
f e a e c , e e a c f d e a f a f e C a , b e a c f
d a f e a c e , e P a c a e a f e a b e e
e a b e C a d e f e e a e e e c e d
S a e O a e a c a e d , a d e S a e O a a e b e
a e d b e e c e d a b e e e c e d a d a b e c a c e e d b e
C a

(2) Resignation of the Participant

If the Participant, after a certain period, has decided to resign from the Scheme, the Participant may be allowed to withdraw the accumulated benefits from the Scheme. The Participant may also be allowed to transfer the accumulated benefits to another scheme or to a pension fund.

(3) Retirement of the Participant

If the Participant has reached the normal retirement age, the Participant may be allowed to retire from the Scheme. The Participant may be allowed to receive a lump sum payment or a regular pension payment. The Participant may also be allowed to transfer the accumulated benefits to another scheme or to a pension fund.

(4) Resignation of the Participant due to incapacity in working

(i) If the Participant has become permanently incapacitated, the Participant may be allowed to resign from the Scheme. The Participant may be allowed to receive a lump sum payment or a regular pension payment. The Participant may also be allowed to transfer the accumulated benefits to another scheme or to a pension fund.

(ii) If the Participant has become permanently incapacitated, the Participant may be allowed to resign from the Scheme. The Participant may be allowed to receive a lump sum payment or a regular pension payment. The Participant may also be allowed to transfer the accumulated benefits to another scheme or to a pension fund.

(5) Death of Participants

(i) If the Participant has died, the Participant's estate may be allowed to receive the accumulated benefits from the Scheme. The Participant's estate may also be allowed to transfer the accumulated benefits to another scheme or to a pension fund.

(ii) If the Participant has died, the Participant's estate may be allowed to receive the accumulated benefits from the Scheme. The Participant's estate may also be allowed to transfer the accumulated benefits to another scheme or to a pension fund.

(6) Change to the control in the subsidiary where the Participant is working for

If the Participant is employed by the Company, and the Company is a subsidiary of the Participant's parent company, the Participant may be employed by the Company as a result of the Company being a subsidiary of the Participant's parent company.

(7) Change to eligibility of the Participant

If the Participant is employed by the Company, and the Company is a subsidiary of the Participant's parent company, the Participant may be employed by the Company as a result of the Company being a subsidiary of the Participant's parent company.

(i) The Participant is employed by the Company as a result of the Company being a subsidiary of the Participant's parent company.

(ii) The Participant is employed by the Company as a result of the Company being a subsidiary of the Participant's parent company.

(iii) The Participant is employed by the Company as a result of the Company being a subsidiary of the Participant's parent company.

(iv) The Participant is employed by the Company as a result of the Company being a subsidiary of the Participant's parent company.

(v) The Participant is employed by the Company as a result of the Company being a subsidiary of the Participant's parent company.

(vi) The Participant is employed by the Company as a result of the Company being a subsidiary of the Participant's parent company.

C. 9r r m t 9

On the date of the award of the grant, the Participant is employed by the Company as a result of the Company being a subsidiary of the Participant's parent company.

4. ACC I G EA ME ME H D A D HE ME EME F E F MA CE IN AC

A. A t tr m t m t

(1) Date of Grant

Since the Participant is employed by the Company as a result of the Company being a subsidiary of the Participant's parent company, the Participant is eligible for the grant on the date of the award of the grant.

(2) Vesting Period

Each balance sheet date, the Vesting Period, the Company shall re-evaluate the expected number of shares that will vest based on the current status of the Share Options. The Company shall adjust the number of shares expected to vest based on the actual performance of the Share Options.

(3) Accounting treatment after the Exercise Date

When the shares are exercised, the corresponding share price will be recorded.

(4) Exercise Date

If the Exercise Date is the Exercise Date, the Share Options can be exercised and the corresponding shares will be issued to the Share Options holders. Each balance sheet date before the Exercise Date, the Share Options become available for exercise, the shares issued according to the exercise will be recorded.

(5) Fair value and determination of the Share Options

In accordance with the applicable Accounting Standards for Business Enterprises No. 11 Share-based Payment (Enterprise Accounting Standards No. 11 Share-based Payment) and Accounting Standards for Business Enterprises No. 22 Financial Instruments Recognition and Measurement (Enterprise Accounting Standards No. 22 Financial Instruments Recognition and Measurement), the Company has determined the fair value of the Share Options based on the Black-Scholes model (BS model) and the Company has determined the fair value of the Share Options based on the 17A 2021 (Financial Accounting Standards for Business Enterprises). The exercise price is as follows:

- () Exercise price: RMB42.89 (based on the 17A 2021)
- () Vesting Period: 1 year, 2 years, 3 years, 4 years and 5 years, respectively (the corresponding exercise date is determined by the performance of the Share Options)
- () Expected volatility: 14.73%, 17.44%, 18.71%, 17.92% and 16.55% (assumed annual fluctuation rate of SSE Composite Index)
- () Risk-free rate: 1.50%, 2.10% and 2.75% (based on the 1-year, 2-year, 3-year, 4-year and 5-year RMB denominated benchmark yield rate, respectively, of the People's Bank of China)

A E DI I A HA E I I CE IE CHEME (EI ED E I)

**B. E EC ED IN AC F HE IN LENE A I F HA E I
E A I G E F TA CEI EACH E I D**

The Company has a total of 5,353,072 Shares of Ordinary Shares outstanding as at the end of the reporting period. The Company has issued 5,353,072 Shares of Ordinary Shares of HK\$1.00 each, and the total amount of the share capital is HK\$5,353,072. The Company has issued 5,353,072 Shares of Ordinary Shares of HK\$1.00 each, and the total amount of the share capital is HK\$5,353,072. The Company has issued 5,353,072 Shares of Ordinary Shares of HK\$1.00 each, and the total amount of the share capital is HK\$5,353,072.

Unit: 10'000

Amount at the end of the reporting period	2021	2022	2023	2024	2025	2026
3,178.12	185.69	1,073.04	827.31	586.08	354.46	151.54

Notes:

- The above figures are based on the assumption that the Company will continue to operate as a going concern.
- The above figures are based on the assumption that the Company will continue to operate as a going concern.
- The above figures are based on the assumption that the Company will continue to operate as a going concern.
- The above figures are based on the assumption that the Company will continue to operate as a going concern.

The Company has issued 5,353,072 Shares of Ordinary Shares of HK\$1.00 each, and the total amount of the share capital is HK\$5,353,072. The Company has issued 5,353,072 Shares of Ordinary Shares of HK\$1.00 each, and the total amount of the share capital is HK\$5,353,072. The Company has issued 5,353,072 Shares of Ordinary Shares of HK\$1.00 each, and the total amount of the share capital is HK\$5,353,072.

1. E FA E ME

Te e f e A e e Mea e f e C a a e e e e a ed
e e a f e Sc e e, a f e ec f c bec e e Sc e e, e e
ce f c, a da d z e d a d, a z e d a a e e f a e e f Pa c a, a d e e e
ea za f e e f a ce d ca de e Sc e e. W e e ea e de e
Pa c a e e f a ce a d c e e ce a d e a a e e e f a ce a d
c b a bec e a d fa a, de de a bec e a d c e e e e a a
ba f e e e a f e Sc e e.

2. I CI LE FA E ME

- (.) A e e a d e a a f e Pa c a a be c c ed e A e e
Mea e f e C a de e c e f fa e, ce, a d e e;
- (.) Te a e e d ca a be c b ed e C a ed a d -e
de e e a e a d a a b e bec e; a e a e e e f a ce,
e c e e ce a d a de f e Pa c a.

3. C E FA E ME

Te A e e Mea e f e C a a a cab e a Pa c a de f ed e
Sc e e, c d e e a d d -e e a a e e C a (c d
b d a e), e c d I de e de D ec, S e, a d a S a e de ac a c e
d d a d e a 5% f e S a e f e C a a d e e, a e
a d c de. A Pa c a a e e e d a a b c ac a e e c ac
e C a a b d a d e a e e e d f e Sc e e.

4. A E ME AGE C A DI LENE I GAGE C

- (.) Te Re e a C e e e b e f e a za a d e e a f e
Sc e e;
- (.) Te a e e ea f ed b e H a Re ce De a e a d Acc
De a e f e C a e b e f e ec f c a e e a d e b e f
e Re e a C e e;
- (.) Te H a Re ce De a e, Acc De a e a d e e e a d e a e
f e C a a e e b e f e c ec a d f e e a a e e da a,
a d a e e b e f e a e c a d e a b f e da a; a d
- (.) Te B a d e b e f e e e e e e e.

5. E F MA CEA E ME I DICA A D A DA D

Tee e c e f e SaeO a ed ePa c a de ed ea e e e
f e C a a d ePa c a

A. 9r rm 9 9 m9 tr99 r9m9 t tt 9 C mp 9 9:

D. eVa d Pe d, eC a a e eC a ' ef ace a e
a a a ba f ef ca ea 2021-2026, c ef f e f ef ace a e e
a e f eac Eec ePe d. e f eEec eC d. f a Eec ePe d f e
Pa c a .Te ef ace a e e a e f eac Eec ePe d. de eSc e e a e
a be :

E 9r 9 9r

r 9t 9r rm 9A 9 m9 t

F Ga f
SaeO

F Eec e
Pe d

Te a e f e ea c ef e
ea f 2021 a be e a 30%, a
c a ed e ea c ef e ea
f 2020

Sec dEec e
Pe d

Te a e f e ea c ef e
ea f 2022 a be e a 90%, a
c a ed e ea c ef e ea
f 2020

T dEec e
Pe d

Te a e f e ea c ef e
ea f 2023 a be e a 120%, a
c a ed e ea c ef e ea
f 2020

F Eec e
Pe d

Te a e f e ea c ef e
ea f 2024 a be e a 180%, a
c a ed e ea c ef e ea
f 2020

Ff Eec e
Pe d

Te a e f e ea c ef e
ea f 2025 a be e a 200%, a
c a ed e ea c ef e ea
f 2020

E 9r 9 9r

r 9t 9r rm 9A 9 m9 t

Re e ed S a e
O

F E e c e
Pe d

T e a e f e e a . c e f e
e a f 2022 a b e e a 90%, a
c a e d e e a . c e f e e a
f 2020

Sec d E e c e
Pe d

T e a e f e e a . c e f e
e a f 2023 a b e e a 120%, a
c a e d e e a . c e f e e a
f 2020

T d E e c e
Pe d

T e a e f e e a . c e f e
e a f 2024 a b e e a 180%, a
c a e d e e a . c e f e e a
f 2020

F E e c e
Pe d

T e a e f e e a . c e f e
e a f 2025 a b e e a 200%, a
c a e d e e a . c e f e e a
f 2020

Ff E e c e
Pe d

T e a e f e e a . c e f e
e a f 2026 a b e e a 220%, a
c a e d e e a . c e f e e a
f 2020

Note: T e a b e e a . c e e a e a d e d e d a e d e a . c e f e C a .

D . e E e c e Pe d, e C a a a d e e e c c e e e e c e f
e S a e O f e Pa c a f f e E e c e C d . If e e f a c e
e e f e c e e d f e C a d f f e c d f e f a c e a e
d . c E e c e Pe d, a Pa c a a e e c e e e c a b e S a e O a
a b e a e e d . c e a , e C a a c a c e e S a e O e e c a b e b e
Pa c a f e c e e d .

B. 9r rm 9 9 m9 tr99 r9m9 t t 9 rt p t tt 9 9 9:

T e d d a a e e f Pa c a a b e a z e d a d e e e d a c c d a c e
 e e e a C a e f a c e a e e e . A c c d e a a
e f a c e a e e e , e d d a e f a c e a e e e a e d d e d .
 e e .

O e e e a e C a ' e f a ce a e a e ac e ed, f e d d a
e f a ce a e e e f c Pa c a e e e a a f ed, e
Pa c a ca e e e a e S a e O f c e a f a e e ; f e d d a
e f a ce a e e e f c Pa c a e e e a a f ed, a S a e
O f e Pa c a c a e e b e f e e c e e e a f a e e a b e
e e c ed. T e S a e O c a e e e c e d b e Pa c a a b e c a c e d b e
C a a .

6. A E ME CED E

T e H a R e c e D e a e , A c c . D e a e a d e e a d e a e f e
C a a e e b e f e e c f c a e e d e d a c e f e R e e a
C e e a d e e e a e e e . A e f a c e a e e e a b e e a e d a d
b e d e R e e a C e e e b a , a d e B a d e b e f e e e
a e e e .

7. E I DA D ME FA E ME

A. 9r A 9 m9 t

T e a c c . e a e a c e d f S a e O b e e e c e d b e Pa c a .

B. Fr999 A 9 m9 t

T e a e e e a f e S c e e . a c c . e a f 2021 2026, a d e a e e
a b e c d c e d c e a e a .

8. MA AGEME FA E ME E L

A. F99 pp t 9 m9 tr9 t

(1) T e e e b e c a e e e e d e a e e e . T e
d e c e e f e e e e a f e e e e a e e e .
5 da a f e e c e f e a e e .

(2) I f e e e b e c a e e e a b e c a a e a e e e . e
e c a c c a e e H a R e c e D e a e . I f e b e c
c a b e e e d c c a , e e e b e c a e e e a
a e a e R e e a C e e , c a e e a d d e e e f a
a e e e a d e 10 da .

(3) T e a e e e . a b e e b a f e e e c e f S a e O .

B. F 9 m9 tr9 r

- (1) Afe ec e fa e e , e H a Re ce De a e , Acc .
De a e ad e eea de a e a ea a e ec d f e
ef ace a e e . Te a e e e a be e a c f de a
f a .
- (2) I de e e e ad f e ef ace ec d , e ef ace ec d a e
a ed be a e ed . If e ec d a e be e ed e-ec ded , be
ed b e a e c ce ed .
- (3) Te ef ace a e e ec d a be e f 10 ea . F d c e a d
ec d a e ceed e a e e d a be f de ed b e
Re e a C ee .

9. LENE A I I

- (.) Te A e e Mea e f e C a a be f a ed , e e ed a d a e ded b
e B a d f e C a .
- (.) If e eea f e A e e Mea e f e C a c f c e
e e a PRC a , ad a e e a , a ed c e a d e d af Sc e e ,
e eea PRC a , ad a e e a , a ed c e a d e d af
Sc e e a e a . If e eae cea e A e e Mea e f e
C a , e eea PRC a , ad a e e a , a ed c e , a d e
Sc e e a be e e ed .
- (.) Te A e e Mea e f e C a a be e e ed . e c de a a d
a a b e S a e de e e a ee f e C a a f e e Sc e e bec e
effec e .

A E DI III LI F HE A ICI A
DE HE FI G A F HE CHE NE

T e f		f e Pa c a		de f a		f e Sc e e.	
m9 rt p t		m9 rt p t		m9 rt p t		m9 rt p t	
1	T a M 田密	23	Ya B 楊秉宇	45	G R 郭瑞		
2	G H 郭紅軍	24	Z a X 趙新國	46	J a R 江榮		
3	Da Z e 戴正明	25	T a Ma e 田茂傑	47	L X 李新		
4	Ya X 楊秀琴	26	J a L a a 焦亮亮	48	L X 李新路		
5	G G 顧國興	27	Ga Ta e 高太生	49	Pe H z e 彭輝珍		
6	Ga J e 高傑	28	J C 季存留	50	L De ba 劉登寶		
7	G J a 過錦濤	29	Wa Ba 王保龍	51	Q Se 邱森林		
8	Wa M 王明	30	L De e 羅德生	52	Wa Ya a 王洋洋		
9	J a Ha 蔣昊	31	Z a We 張偉	53	M a C a 繆傳九		
10	Z Fa 朱方萍	32	Z C a 周長明	54	W J a 伍建紅		
11	Ya Z e 楊政	33	C e Y a 陳宇翔	55	T a We e 田威威		
12	Ma C 馬純利	34	Z a X a d 張小冬	56	G S 宮守訓		
13	Z e Z e 鄭志偉	35	Z a Y fe 趙熠飛	57	T a Pe e 田鵬鵬		
14	Z a R 張榮輝	36	X J a 許建平	58	Wa X e z e 王學征		
15	He T 何挺	37	L H a a 李華先	59	Z a X a za 張小再		
16	We L a 文亮	38	Z H e 禡洪偉	60	L Y a fe 李遠峰		
17	C Q 崔啟錄	39	Wa Le 王雷	61	X e Z e 謝錚		
18	Wa Z a 萬志淵	40	C e X a a 陳小華	62	L C a f 劉傳富		
19	Ta P 唐平	41	Ma Y a 毛園	63	S e X a b 沈小兵		
20	X a Da a 夏道練	42	Z a H a a 張歡歡	64	Z a N a e 張年盛		
21	Z a X a e 詹小偉	43	Y Y e 餘月旭	65	Y Y efe 餘月峰		
22	L Yafe 凌亞峰	44	K X a 孔心願	66	Z a Da e 張大偉		

A E DI III LI F HE A ICI A
DE HE FI G A F HE CHE NE

	m ⁹	rt	p	t		m ⁹	rt	p	t		m ⁹	rt	p	t
67	L X	李	旭	日	89	X J	熊	俊	朋	111	Y D	余	敦	成
68	Ha J fe	韓	軍	鋒	90	G Dec _a	龔	德	倡	112	Y Fe	餘	峰	
69	Ya C	嚴	聰		91	He He	賀	恒		113	Fe Z _a	馮	張	泉
70	Z _a Z _a	張	兆	明	92	H X b	胡	勛	波	114	S F a	蘇	付	江
71	H a Ba	黃	保	宇	93	F Fa _e	付	方	勝	115	Ga C _e	高	成	良
72	S _e H _e	舒	洪	湖	94	C _e X	程	雄		116	L S _e	李	勝	良
73	F C _a c _e	付	朝	春	95	D We e	董	文	傑	117	X Ya _e	徐	彥	帥
74	Z _e C _a	朱	傳	統	96	We C _e	閻	春	敏	118	L G a f	李	光	富
75	L D a	劉	殿	信	97	Ga Ma	高	毛		119	Y Ze a	尹	增	前
76	Ya J a	姚	金	剛	98	Z _a Le	趙	雷		120	Y D	餘	冬	
77	Wa X a	王	曉	慶	99	Z _e Ya	朱	亞	君	121	Ze X fe	曾	新	飛
78	Z _a S _e	趙	書	秀	100	Ta X b	唐	旭	斌	122	Z _a Pe	張	鵬	
79	Wa Ze	王	澤	瑞	101	Ta Z _e	湯	志		123	L J az _e	劉	家	志
80	Z _a B	趙	步	明	102	J J a fe	計	劍	飛	124	L N	劉	甯	國
81	C _e Z _e a	陳	志	權	103	J a Y	蔣	運	平	125	Ta Ha	唐	海	軍
82	S _e Y z _e	沈	玉	珍	104	Le G	雷	貴	金	126	Ya Q	姚	秋	林
83	X e Da _e	謝	大	偉	105	Q a L fe	錢	林	峰	127	M a C _a	繆	長	魯
84	Ya B	姚	斌		106	Fe J a	奉	靜	陽	128	C _e X a _a	程	相	豪
85	G a J	管	金	興	107	Z _a G fe	張	國	飛	129	Z _a Q a	張	橋	玉
86	C _e Ha	程	浩		108	S _e Da	沈	丹		130	Wa Q a	汪	全	勇
87	Ta F	唐	富		109	R a Da e	阮	丹	傑	131	L Z _e	李	鐘	
88	Y We	應	威		110	Ma We a	馬	文	濤	132	W Q	吳	啟	榮

A	E	DI	III	LI	F	HE	A	ICI	A
		DE	HE	FI	G	A	F	HE	CHE
									NE

	m ⁹	rt	p	t		m ⁹	rt	p	t		m ⁹	rt	p	t			
133	La	Ya			蘭延輝	155	H	H	ab	胡華斌	177	Za	Y		臧貽立		
134	Ga	Fe			高峰	156	X	X	a	b	徐小兵	178	Ze	J	曾繼紅		
135	We	Fe			魏峰明	157	He	J	a	e	何檢妹	179	C	Fe	褚豐		
136	Wa	L	b		王利兵	158	X	S	e	徐士傑	180	Z	a	Y	張勇國		
137	Ya	We	e		楊文偉	159	X	a	Y		肖意	181	H	A	胡岸輝		
138	Ta	X			陶緒清	160	Ya	B			嚴兵輝	182	Ya	Y	楊宇		
139	Ya	J	a	a	姚健華	161	Wa	Y	z		王勇宗	183	S	e	Q	沈瞿	
140	S	Y	a		蘇永剛	162	Ya	C			楊崇壽	184	Ya	X	z	楊西中	
141	Z	Y			祝宇平	163	Z	a	K		張坤	185	Me	L		孟玲	
142	Q	We	c	e	仇文臣	164	L	Y		a	劉友前	186	L	H	a	劉華銀	
143	G	Ha			龔豪	165	C	e	Fe	a	陳風來	187	D	J	a	杜君堯	
144	Ga	Q	a		甘泉	166	Z	L		a	朱立權	188	W	H		吳紅	
145	L	J			呂晶	167	Y	Pe			遊鵬	189	X	X	a	e	徐曉煒
146	Z	Ha	a		周漢紹	168	G	J			顧金民	190	Q	L	a	邱亮	
147	Z	H	e		周洪仁	169	J	C	e		金成	191	W	We	z	吳偉忠	
148	Wa	Ha			王毫	170	H	Q	a		胡奇江	192	L	Ta		劉濤	
149	X	a	Y		項有奎	171	Ga	X	e		甘細文	193	B	a	S	a	邊帥
150	X	e	E		謝恩	172	Re	Z	a		任智華	194	Z	a	Fa	張方軍	
151	W	Pe	c		吳蓬春	173	Z	a	Re	b	張仁兵	195	Ya	S		楊松	
152	D	X	e		丁雪勇	174	C	e	J	a	a	陳佳良	196	J	a	Y	蔣英紅
153	Wa	Z	e	a	王哲遠	175	Ga	Ha	a		高海山	197	Z	a	Z	a	趙志華
154	Ba	Q	a		白乾坤	176	J	H	b		金紅斌	198	W	G	e	吳公雷	

A E DI III LI F HE A ICI A
DE HE FI G A F HE CHE NE

. m ⁹ rt p t	. m ⁹ rt p t	. m ⁹ rt p t
199 G De a 郭登見	221 D a J e 段九賀	243 X B 徐冰
200 W We 吳文宏	222 Ya J ad 姚佳棟	244 We L 文禮平
201 L Y c a 李永川	223 Z He 周和勇	245 Z Ta ba 周太寶
202 S R a 宋榮強	224 Ha We e 韓文科	246 Z a Ha 張海軍
203 X L a 徐亮	225 Wa J 王靜	247 Fa C e a 方承天
204 Z a S 張士俊	226 L X e 陸學利	248 L J da 劉金達
205 He Z a 何璋明	227 J a Yaa 姜亞安	249 L S 劉士林
206 Ba Z e 鮑振興	228 S e Y fe 沈雲飛	250 Z We z e 朱微震
207 M a Z e 苗中根	229 S e P e 沈平文	251 L Q a 李強
208 T Fe z 屠鳳珠	230 L J a 呂建龍	252 Ca P 曹璞
209 S Fe 宋飛	231 L S e a 李勝雙	253 Z G a a 周光華
210 R a De 阮德榮	232 T a We 田偉	254 Z Q e 朱啓杰
211 Z L 鄒立新	233 W J a fe 吳劍飛	255 Z A 周愛
212 S G 施國民	234 He S e 何沈軍	256 S M e 孫明格
213 Z a Y e 張月明	235 C a Q 柴琪林	257 Z a L 張利
214 X a Y a 肖運泉	236 L Ya 陸亞萍	258 C e We 陳文星
215 L M 李明	237 Me Sa 孟賽	259 L We 龍偉
216 Ga M 高明	238 Wa J a 王建	260 Pe B 彭斌
217 Z a Y 張永明	239 C e J a 陳江萍	261 C e Y a 陳玉華
218 Ca X 蔡鑫	240 H C a 侯傳勇	262 Ta X a 譚新華
219 Wa Fe 王飛	241 Z a N a 張念軍	263 J Y e 金嶽雲
220 Ya Q e 楊欽偉	242 Wa J a 王加喜	264 L X a 羅興鈞

A	E	DI	III	LI	F	HE	A	ICI	A
DE	HE	FI	G	A	F	HE	CHE	NE	ME

.	m ⁹	rt	p	t	.	m ⁹	rt	p	t	.	m ⁹	rt	p	t		
265	He	Y	ef		何躍福	274	C ₁ ^e	Z ₁	a	陳仲園	283	Z ₁	X		朱鑫萍	
266	Me	A			孟阿芹	275	G	L		顧林榮	284	C ₁ ^e	Y	a	成媛	
267	Wa	R	z ₁		王潤中	276	Ta	W		陶吳萍	285	Z ₁	J	a	fa	朱建芳
268	Y	Fe			俞峰	277	Z ₁ ^a	H		張紅明	286	J	a	Y	e	姜玥
269	J	G	z ₁		金國忠	278	Z ₁	Fa	a	朱芳園	287	Wa	J ₁	a		王積雙
270	Z ₁	H	a		鐘華	279	Z ₁ ^a	P		趙萍	288	Fa	J	a		方佳明
271	Wa	Y			王勇	280	Wa	Z ₁		王仲貴	289	L	Y			凌瑩
272	Wa	X			王秀	281	H	a	L	黃麗平						
273	Q	H			曲紅	282	D	J	a	a	董建剛					

Hong Kong Exchanges and Clearing Limited and the Stock Exchange of Hong Kong Limited take no responsibility for the contents of this notice, make no representation as to its accuracy or completeness and expressly disclaim any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this notice.



福萊特玻璃集團股份有限公司

F t G Gr p C ., Lt .

(a joint stock company incorporated in the People's Republic of China with limited liability)

(t 9: 6865)

ICE I HE EB GIE a 2021 de a d a e e a ee. (e EGM) f Fa Ga G . C ., Ld. (e C mp) be e da 2 . . 18 N e be (T da) 2021 a e C fee ce R , Sec d F , Ad . a e B. d , Fa Ga G . C ., Ld., N . 959 Y e R ad, X . z . D . c, J a . , Z e a P . ce, e Pe e' Re . b . c f C . a (e C) c . de a d, f . f , a e f . e . :

DI A E L I

1. T c . de a d a e e e e f e . ceed .

ECIAL E L I

2. T c . de a d a e e 2021 S a e O . I ce . e Sc e e f Fa Ga G . C a . Ld. (e I 9 t 9 9m9) (e ed d af) a d . ab ac .

3. T c . de a d a e e A e e Mea . e . e ec f . e I ce . e Sc e e .

4. T c . de a d a e a f a da e e B a d dea . a e e a . e I ce . e Sc e e .

B de f e B a d F t G Gr p C ., Lt . H Chairman

J a . , Z e a P . ce, e PRC

27 Oc be 2021

As at the date of this notice, the executive directors of the Company are Mr. Ruan Hongliang, Ms. Jiang Jinhua, Mr. Wei Yezhong and Mr. Shen Qifu, and the independent non-executive directors of the Company are Ms. Xu Pan, Ms. Hua Fulan and Ms. Ng Yau Kuen Carmen.

Notes:

1. I de ace a ae de 'e e e a e d a d e a e EGM, e e e f e be f e C a .
 be c ed f 15 N e be 2021 (M da) 18 N e be 2021 (T da) (b da . c . e), d . c . e . d
 a fe f ae be e eed. I de a f f a e d a d a e f c . EGM, a a fe
 d c e be d ed e C a ' H a e e a H K , T c I e Se ce L ed, a Le e
 54, H e Ce e, 183 Q ee ' R ad Ea , H K (f de f H ae) f e a . bef e 4:30 . 12
 N e be 2021 (F da). H a e de e a e a e e e e f e be f e C a 12 N e be
 2021 (F da) a e e d a e d a d e a e EGM. T e c d d a e a d a e e e c f e A a e de
 a e e d a e d e EGM . be de e d a d a . c e d e a a e . e PRC b e C a .
2. S a e de a e e d a e d a d e a e EGM a a . e e e a e d a d e e
 be a f. A eed be a a e de f e C a .
3. T e e e a . a . be . de e a d f a a e de a e d a . ed .
 . If e a e de a e a e , a . e . be e c . ed e . de e a . de e a d f .
 d e c e a e d a . ed e a e .
4. I de be a d, e f f e EGM be de ed b a d b e H a e e a f e
 C a , T c I e Se ce L ed, a Le e 54, H e Ce e, 183 Q ee ' R ad Ea , H K (f de
 f H ae) e a 24 . bef e e e f d e EGM (a ad . e e e f) f a . If
 e f . ed b a e . de a e fa e e a . a a a c f a e fa e
 a . a be de ed a e a e e a e . ed . e f . C e a d e . f e f
 e c . de a e de f a e d a d . e a e EGM a ad . ed ee . d e
 .
5. S a e de e e a . de e de f c a . d c e e a e d e EGM. If c a e
 a e de a . a . ed e e e a e a e d e EGM, e a . ed e e e a e a d ce / e
 de d c e a d a a a ce f e d c f e e e a a . a . ed e b e b a d f d ec
 e a . zed a e f e c a e a e de e a a ce f e d d c e a e d b e C a .
 P e a d ce e de d c e a d e f . ed b e a e de e a e e e
 a e d e EGM.
6. S a e de a e d e EGM a be e . bef e e a e a d acc da . e e e .
7. T e add e f e e e ed ff ce . e PRC f e C a . 1999 Y e R ad, X . z . D . c , J a . , Z e a
 P . ce, e PRC.

Hong Kong Exchanges and Clearing Limited and the Stock Exchange of Hong Kong Limited take no responsibility for the contents of this notice, make no representation as to its accuracy or completeness and expressly disclaim any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this notice.



福萊特玻璃集團股份有限公司
F t G Gr p C ., Lt .

(a joint stock company incorporated in the People's Republic of China with limited liability)
(t 9: 6865)

ICE F HE 2021 HI DH HA EH LDE 'CLA TEE I G

ICE I HE EB GIE a 2021 d H a e de ' ca ee. (e H
r9 9r ' C T 99t) f Fa Ga G C ., Lt. (e C mp) be ed
ed a e f e c c . f e A a e de ' ca ee. 18 N e be 2021
(T da) a e C f e e ce R , Sec d F , Ad a e B d , Fa Ga G C ., Lt.,
N . 959 Y e R ad, X z D . c, Ja , Z e a P ce, e Pe e' Re . b . c f C a (e
C) c de a d, f f , a e f e :

ECIAL E L I

1. T c de a da e e 2021 S a e O . I ce e S c e e f Fa Ga G C a .
Lt. (e I 9 t 9 9m9) (e ed d af) a d . ab ac .
2. T c de a da e e A e e e Mea . e e ec f e I ce e S c e e .
3. T c de a da e a f a da e e B a d dea e a e e a .
I ce e S c e e .

B de f e B a d
F t G Gr p C ., Lt .
H
Chairman

Ja , Z e a P ce, e PRC

27 Oc be 2021

As at the date of this notice, the executive directors of the Company are Mr. Ruan Hongliang, Ms. Jiang Jinhua, Mr. Wei Yezhong and Mr. Shen Qifu, and the independent non-executive directors of the Company are Ms. Xu Pan, Ms. Hua Fulan and Ms. Ng Yau Kuen Carmen.

Notes:

1. The annual general meeting of the shareholders of the Company was held on 15 November 2021 (Monday) and 18 November 2021 (Thursday) (both dates) at the Company's head office, 183 Queen's Road East, Hong Kong, at 4:30 p.m. on 15 November 2021 (Friday).
2. The annual general meeting of the shareholders of the Company was held on 12 November 2021 (Friday).